



The third professional staff EB meeting was held last Friday (1/2/13) and was the first meeting that the CPSU spoke to our draft log of claims.

The CPSU draft log of claims was developed after extensive consultation with CPSU members at UNE and reflects the needs and wants of professional staff.

We are holding a CPSU members' meeting to discuss and endorse the log on Thursday 14 February. All members have received a copy of the draft log of claims.

The details for the CPSU members' meeting are

Thursday 14 February
Biological Sciences Lecture Theatre
(Biological Sciences Building S003)
12.30-1.30pm

We have almost finalised the resourcing agreement that provides for the time release that allows our union bargaining delegates to undertake the important work that will allow us to get the best outcome from bargaining.

The CPSU has asked the University to provide us with all information that is relevant to enterprise bargaining (see *full list on page 2*). This is a requirement under the Fair Work Act. The information we have asked for includes the following:

- professional staff classification and position titles
- total number of professional staff (with a breakdown by employment category)
- gender and age profile for professional staff
- student enrolments and projected student numbers, and
- the consolidated statement of financial performance for the years 2009, 2010, 2011 & 2012.

We have also asked for the University reports for sick leave, family and personal leave and annual leave for the period covering 28 October 2009 to 1 December 2012. We want this information for all staff, not just professional staff.

Unfortunately the University has told us they will not give us the information for academic staff. This is unacceptable and the CPSU is examining whether this refusal would breach the good faith bargaining provisions of the Fair Work Act.

Why is this information relevant? Because the University still has a claim to **cut or "align" our sick leave, annual leave and family and personal leave entitlements** to those of UNE academics. The CPSU assumes the University must have hard evidence to support these claims. For instance evidence of a cost blow out for professional staff compared to academic staff. We hope the claim is not based solely on a mean spirited attack on the excellent conditions the CPSU won over previous negotiations.

If the University wants to try and reduce our conditions they should be prepared to provide the CPSU and members with the evidence to support this claim.

The next meeting is on Friday 15 February 2013. For more information please contact one of our CPSU bargaining members.

Your CPSU Bargaining Team

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Your checklist

- provide feedback on CPSU draft log of claims
- distribute CPSU bargaining report to colleagues
- ask workmates to join CPSU.

The CPSU requests the following information/ data from the University of New England for Enterprise Bargaining round 7

1. The classification and position title of all staff that will be covered by the proposed agreement.
2. The total number of staff to be covered by the proposed agreement by employment category (i.e. the total number of permanent, fixed term and casual staff).
3. The total number of staff to be covered by the proposed agreement by gender.
4. The total number of staff to be covered by the proposed agreement employed in each classification by school and cost centre.
5. All UNE sick leave report(s) for the period covering 28 October 2009 to 1 December 2012 (broken down for professional, academic and English teaching staff).
6. All UNE family and personal leave report(s) for the period covering 28 October 2009 to 1 December 2012 (broken down for professional, academic and English teaching staff).
7. All UNE annual leave report(s) for the period covering 28 October 2009 to 1 December 2012. (broken down for professional, academic and English teaching staff).
8. UNE student enrolments (in terms of both student numbers and EFTSL) for the years 2009, 2010, 2011 and 2012.
9. Projected UNE student enrolments (in terms of both student numbers and EFTSL) for 2013.
10. The age profile of staff to be covered by the proposed agreement.
11. The total number of agency/contracted staff (however categorised) employed at UNE performing the work of a position that would be covered by the proposed agreement.
12. The total salary cost for professional staff, English language teaching staff and academic staff for the years 2009, 2010, 2011 and 2012.
13. Consolidated statement of financial performance for the years 2009, 2010, 2011 & 2012.
14. A report on the number of staff that accessed the flexibility provisions of Clause 70 over the life of the agreement.
15. A report on the number of Workplace Change proposals initiated under Clause 32 during the life of the agreement.
16. The total number of Staff (broken down for Professional, Academic & English Language Teaching) that took a redundancy over the years 2009, 2010, 2011 & 2012.