Help us avoid a workforce and service delivery crisis in NSW Disability & Home Care Services

To the Honourable the Speaker and Members of the Legislative Assembly of New South Wales in Parliament assembled

This Petition of residents of the State of New South Wales brings to the attention of the House that the NSW Government intends to stop providing ageing, disability and home care services. In privatising these services without any safety net for clients and without offering clients the choice of remaining with the public provider, the Government undermines choice and stability of service.

Choice and stability is also threatened by the lack of Government commitment to protect the job security, wages, conditions and entitlements of the Government's Ageing, Disability and Home Care (ADHC) staff who, under the *NSW NDIS Enabling Legislation 2013*, may be transferred to a private employer without their consent.

This could lead to a departure of a significant number of government employees from the sector. With ADHC staff filling nearly half the full time equivalent disability jobs in NSW, failure to provide employment protections could lead to a workforce crisis and leave the sector unable to deliver services.

The undersigned petitioners therefore ask the Legislative Assembly to protect choice and quality services by guaranteeing:

- That the Government retains a role in the provision of services in the ageing, disability and home care sectors.
- That the Government protects ADHC staff by providing:
  - ✓ safeguarded rates of pay, conditions and entitlements for those who are transferred to a private provider.
  - ✓ Transfer payments for staff transferred to a private provider.
  - ✓ The right to choose to stay with the public sector.
  - ✓ The right to choose between redeployment or redundancy payment for staff who do not want to be forced to transfer out of the public sector.
  - ✓ A guaranteed employment period for staff who transfer to a private provider and also for those who want to stay working in the public sector.

Signature	Name	Home address

Note: we must have **original signatures** on the petition, no photocopies, faxes or email.

Collect as many signatures as you can and post the petition to Valerie Morales at:

Public Service Association of NSW GPO Box 3365 Sydney NSW 2001 by Friday, 10 October 2014

Authorised by Steve Turner, Acting General Secretary, Public Service Association of NSW, 160 Clarence Street Sydney 2000