

UNIVERSITY OF TECHNOLOGY

ENTERPRISE BARGAINING UPDATE

6 July 2017



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ENTERPRISE BARGAINING UPDATE

The CPSU negotiating team met with HR management and the NTEU on 20 June, 2017 for negotiation meeting number three.

Management presented two items for change: *Sick Leave and Fixed Term Appointments and Conversion*.

Management said managers/supervisors are having trouble with the wording and understanding clause 9 of the EBA regarding *fixed term conversion and severance pay* and have simplified it. As entitlements remain unchanged, the editing was not challenged.

The university wants to make *changes to sick leave*. They want: "for the fourth and subsequent sick leave absences in the year", employees provide a medical certificate for every day absent on every occasion. *The CPSU opposes this*.

Both unions want a *Joint Consultative Committee*. Most NSW universities, state-owned corporations and the Public Service of NSW already have JCCs, as a forum for consultation. The UTS does not want one. It argued it already consults, but both unions argued it is haphazard at best and needs to be formalised into a JCC.

CONTACTS

CPSU MEMBER SUPPORT CENTRE

1300 772 679

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All members of the CPSU in NSW are also members of the Public Service Association. The PSA is the Associated body that manages and resources the CPSU in NSW.



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Further in the CPSU claims are:

- *Additional days for Domestic Violence Leave, bringing it up to 20 days.*
- *Specific guidelines for Working from Home.*
- *Adding an Allowance for Health and Safety Representatives in the workplace.*
- *Clarifying "flexible work place", which should be accessible to all employees.*
- *Backfill positions when staff are absent for more than five working days.*
- *Cab charges for employees working past 8pm.*
- *There is a need of guidelines for broad banding.*

The CPSU will send further updates after each negotiating meeting.

WANT TO HELP?

Share this information with a colleague and encourage them to join the union for professional staff and professional staff only, the CPSU.

CPSU MEMBERS ARE ALSO MEMBERS OF THE PUBLIC SERVICE ASSOCIATION OF NSW



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