



The UNSW CPSU – The Professional Staff Union has commenced discussions with the University over renewing our Agreement – the UNSW (Professional Staff) Enterprise Agreement. The current Agreement is due to expire in December this year.

The UNSW CPSU has represented UNSW Professional Staff at UNSW **for over 60 years**. As **your** Bargaining Representatives our role is to reflect **your** views, **your** priorities and **your** needs.

The current employment conditions in our Agreement already provide excellent conditions, some of the best in the country in fact. *However, this does not mean there is no room for improvements!*

This is your chance to identify what the key issues are for you and the improvements you want to us to achieve on your behalf.

If you are not a union member you do not have a Bargaining Representative to represent you.

Join the UNSW CPSU member today and ensure **you** have a voice.

UNSW CPSU Commitment to UNSW Professional Staff

- The UNSW CPSU will only represent your interests, we are the only union that is solely focused on the interests of Professional Staff,
- Report back regularly to all members on Bargaining Meetings,
- Ensure our reports are factual, with full, transparent disclosure,
- Avoid spin, propaganda and 'half-truths' in our reports to you,
- Provide ongoing mechanisms for your feedback and comments
- Allow members to hold your Bargaining Representatives to account, throughout the process, to ensure that we represent your views!

Support your Bargaining Representatives

JOIN the UNSW CPSU Today!

<https://membership.psa.asn.au/join/>

or contact your local UNSW CPSU Workplace Delegate or
UNSW CPSU Organiser - Ian Lisser ilisser@psa.asn.au

YOUR UNSW CPSU Bargaining Team

UNSW CPSU REPRESENTATIVES

Joe Holloway

Joe.holloway@unsw.edu.au

Adrienne Harris

a.harris@unsw.edu.au

Alister Wareing

a.wareing@unsw.edu.au

Jane Knowles

INDUSTRIAL OFFICER

Blake Stephens

bstephens@psa.asn.au

CAMPAIGN ORGANISER

Ian Lisser

ilisser@psa.asn.au

0408 213 339

YOUR CHECKLIST

- Join the UNSW CPSU TODAY!
- Ask the CPSU to organize a meeting for your team about the Enterprise Agreement



This initial meeting was an introductory meeting and discussed:

Time Frames - the University envisions the negotiations concluding within 6 months. The UNSW CPSU supports this time frame and is committed to working with the University to ensure that negotiations are not dragged out unnecessarily.

Length of Agreement - The University has indicated it would like a 3 year Agreement from the date it is made, they also indicated they would consider union submissions for a 4 year Agreement.

Separate Agreements - the University reiterated its position in support of separate agreements, one for UNSW Professional Staff and one for UNSW Academics. **The UNSW CPSU strongly supports having separate agreements as the best means of protecting the interests of Professional Staff and self determination for Professional Staff.**

Scope of Changes - the University's Bargaining Team indicated that the University do not see the need for a wholesale overhaul of the Agreement, as the Agreement has developed considerably improved over the previous 6 incarnations. This 7th Enterprise Agreement.

Consultation - UNSW CPSU Professional Staff delegates will be given the time off to attend the Enterprise Bargaining meetings for the negotiations. The UNSW CPSU will commence its consultations with UNSW Professional Staff in preparation for the first meeting in December 2013.

Union Claims - the University is also looking for an evidence based approach to bargaining, principally that any union claims are coming from and supported by UNSW Professional Staff. **The UNSW CPSU strongly supports this view and the importance of the CPSU reflecting the interests and needs of Professional Staff.**

What Next - WHAT DO YOU WANT? The UNSW CPSU will be consulting members on a number of issues, including what improvements and changes you want to see, how long do you want the next Agreement to last for (3 years/4 years).

To arrange a local meeting for your workplace please contact **Ian Lisser - UNSW CPSU Organiser** ilisser@psa.asn.au or call **0408 213 339**