

COMMUNITY AND PUBLIC SECTOR UNION

STATE PUBLIC SERVICES FEDERATION (SPSF) GROUP - NEW SOUTH WALES STATE BRANCH

UNIVERSITY OF NEWCASTLE

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THE
**PROFESSIONAL
STAFF UNION**

13 November 2013

EB BULLETIN # 12

This bulletin covers the bargaining session commencing 10 a.m. on 5 November 2013. Dr Netherton took the chair, and the University's team was led by Professor Andrew Parfitt. The meeting discussed Performance Review and Development, Intellectual Freedom, Organ Donor Leave and a Stocktake of Clauses for Negotiation.

Performance Review and Development

As business arising from the previous session the parties discussed the roll-out of PRD and Lifting Performance, and agreed that a special session of the Consultative Committee should be held as soon as possible to discuss Performance Review and Development. Please note that PRD is being rolled out under the existing 2010 Agreement, not as part of the EB negotiation, though it will definitely be an item for discussion in bargaining.



THE UNIVERSITY IS CONDUCTING A SERIES OF ROAD-SHOWS ON THE NEW PRD FRAMEWORK.

We encourage all members to attend and seriously consider what is being presented. We need to hear your questions (personal answers guaranteed) and receive your comments and observations to guide us at the bargaining table.

Intellectual Freedom

At the previous session the NTEU tabled a draft which sought to insert more explicit detail into the current clause. The University responded that the clause might be able to be expanded but the detail proposed did not improve on the current wording. The NTEU stressed that this is an important clause and they will wish to return to it.

Organ Donor Leave

NTEU previously tabled a clause providing paid leave for staff participating in approved organ donation schemes. The University responded that it is currently seeking information on the Pilot Scheme established under the previous Federal Government and on the new Government's views on Payment of Leave and Reimbursement to Employers. Meanwhile Personal Leave can be accessed for this purpose.

STOCKTAKE

The meeting reviewed how far from agreement the parties are on the range of clauses already discussed and parked, with a view to identifying the crucial issues for bargaining in the period leading up to Christmas.

All agreed that to the extent possible all drafts of new or revised clauses would be tabled before the closedown, for discussion early in 2014. The CPSU's key areas include Hours, Performance and Development, Workload, Classification, Organisational Change, Union Rights and of course Salary. We have a number of further clauses to table and the Branch Committee is working to meet the time-frame.

Next Meeting

22 November (Fri) 10.00am to 1.00pm : Matters arising from the stock-take of clauses.

Read all our previous bulletins here: <http://psa.asn.au/university-of-newcastle/>

If you need more on any of these issues, or have some information or a point of view to communicate, please send an email to:

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Ring Sue Freeman on (492)15929 or Ron Hunter on 92483370.



Yours in Union

Sue Freeman

CPSU Branch President
and EB Lead Negotiator

