



Vote YES!

After 2 years of hard negotiations the 2014 University of Newcastle Professional Staff Enterprise Agreement is ready to go to ballot!

At a special meeting in August, University of Newcastle PSA/CPSU members unanimously voted to endorse the proposed Enterprise Agreement. As such, the PSA/CPSU is encouraging ALL staff to

Vote Yes in the upcoming ballot. Please print out and display the attached poster in your workplace. The ballot will be open at 9:00am on Thursday 16th October.

The PSA/CPSU is the union that won the payment of backpay for all professional staff.

Now it's your opportunity to officially accept the agreement.

The ballot copy of the proposed Enterprise Agreement is on the UoN website for you to review.

<http://www.newcastle.edu.au/current-staff/working-here/benefits-and-conditions/enterprise-agreements>

Ballot period 16th – 22nd October 2014

Vote YES to secure

- Retention of all existing conditions and entitlements including the retention of a separate agreement for Professional staff
- Retention of union rights under clause 71.4 - paid release for PSA/CPSU delegates to represent you and access for all members to paid union training
- 4 year agreement - expires June 2017
- 3% Pay rise every year
- Backpay 1.5% from March + 1.5% from September
- Assignment to a Primary Place of Work- essential to access appropriate conditions and travel allowances

You can JOIN the PSA online at

www.psa.asn.au

Authorised by Anne Gardiner, General Secretary,
Public Service Association of NSW, 160 Clarence St, Sydney NSW 2000

How to Vote YES

- **UoN will send you an email setting out the electronic voting process.**
- **You can vote from 9.00am 16th October.**
- **Answer YES to approve the proposed EA.**
- **Voting closes 5pm 22nd October.**

The agreement is the hard work of your bargaining team who ensured you lost NO conditions or entitlements.

UoN Branch President

Sue Freeman

Assistant Secretary

Bruce Martens and Michelle Woodhouse.

PSA staff

Dorothy Molyneux, Ron Hunter and Jan Jeffries.