

# **WE WON'T WAIT!** END DOMESTIC VIOLENCE

## **A WOMAN IS KILLED EVERY WEEK IN AUSTRALIA AS A RESULT OF FAMILY AND DOMESTIC VIOLENCE. SOME OF THESE WOMEN ARE KILLED AT THEIR WORKPLACES.**

One in four women have experienced some form of abuse by a current or former partner.

The Australian Bureau of Statistics estimates around two thirds of women who experience domestic violence are in the workforce. This means **more than 800,000 women, or around one in six women workers, have experienced some form of violence in their home.**

It is estimated family and domestic violence costs the Australian economy more than \$12.6 billion every year in lost productivity and associated costs.

Workers living with domestic violence change their job more often or miss out on promotions. **They are more likely to resign, or are terminated from their jobs** because they need to take time off work to deal with injuries to themselves, their children, to attend appointments with counsellors, police, real estate agents, or because the perpetrator of violence will not allow them to leave the house.

**The cost of 10 days' paid domestic violence leave is just FIVE CENTS per worker per day.**



Apart from the personal impact of violence, when a worker is living with violence there are also real costs for their workplace. These include:

- increased absenteeism and staff turn over;
- decreased performance and productivity;
- conflict among workers;
- safety issues for everyone if the perpetrator of violence goes to the workplace.

If a woman living with violence loses her job it is much harder for her to access assistance or to leave a violent relationship.

### **We can make a difference.**

Paid work plays a critical role in enabling a worker and their children to leave an abusive relationship.

For many, being able to go to work is the only time in the day when they know they are safe.

It means they can talk to other people, to safely seek out support services. It means financial independence.

### **Access to paid Family and Domestic Violence Leave will make a difference. It will save lives.**

It is estimated it costs an employer just five cents per worker per day to introduce paid Family and Domestic Violence Leave.

The cost of introducing paid Family and Domestic Violence Leave is miniscule. The cost of failing workers experiencing violence is devastating.

### **We need to act now.**



**WE DEMAND THAT THE FEDERAL GOVERNMENT SUPPORT A MINIMUM 10 DAYS' PAID FAMILY AND DOMESTIC VIOLENCE LEAVE FOR ALL WORKERS BY LEGISLATING TO INCLUDE IT IN THE NATIONAL EMPLOYMENT STANDARDS.**

## JOIN THE CAMPAIGN:

1

**JOIN YOUR UNION:** Join the tens of thousands of workers who are united behind this campaign.

Go to: [www.unionsnsw.org.au](http://www.unionsnsw.org.au)



2

**SIGN THE PETITION:** We Won't Wait calling for 10 days paid Family and Domestic Violence Leave in the National Employment Standards.

Go to: [www.wewontwaitdv.org.au](http://www.wewontwaitdv.org.au)

3

**TAKE A PHOTO IN YOUR WORKPLACE:** Take a photo in support of the campaign.

Send it to: [info@wewontwaitdv.org.au](mailto:info@wewontwaitdv.org.au)



4

**CALL YOUR LOCAL MP (STATE OR FEDERAL):** Call for their support for 10 days' paid Family and Domestic Violence Leave in the National Employment Standards.

Register your call with:  
[info@wewontwaitdv.org.au](mailto:info@wewontwaitdv.org.au)



5

**TALK ABOUT THE ISSUE:** at work, in your community, with friends.

If you would like resources email:  
[info@wewontwaitdv.org.au](mailto:info@wewontwaitdv.org.au)

