



factsheet

Domestic Violence



Stronger Together

Domestic Violence

WORKPLACE SUPPORT FOR EMPLOYEES EXPERIENCING DOMESTIC VIOLENCE

The NSW Government and the Public Service Association have negotiated new workplace entitlements to assist staff members who are experiencing domestic violence.

DEFINITION OF DOMESTIC VIOLENCE

Domestic Violence means domestic violence as defined in the Crimes (Domestic and Personal Violence) Act 2007

LEAVE FOR MATTERS ARISING FROM DOMESTIC VIOLENCE

Staff members experiencing domestic violence may use the following leave entitlements:

- family and community services leave,
- sick leave,
- sick leave to care for a family member, and
- an additional five days leave per calendar year (if the above leave entitlements have been exhausted).

WHAT PROOF IS REQUIRED?

The Department Head will need to be satisfied, on reasonable grounds, that domestic violence has occurred. The Department Head may require the following proof presented in the form of an agreed document issued by:

- the Police Force,
- a Court,
- a Doctor,
- a Domestic Violence Support Service, or
- a Lawyer.

CONFIDENTIALITY

Personal information concerning domestic violence is to be kept confidential by the agency.

FLEXIBLE WORK ARRANGEMENTS AND WORKPLACE SAFETY

The Department Head, where appropriate, may facilitate flexible working arrangements subject to operational requirements. This may include changes to:

- working times,
- work location,
- telephone number, and
- email address.

DOMESTIC VIOLENCE HELPLINE

If you need to talk confidentially about your experience of Domestic Violence, please contact the Domestic Violence helpline on 1800 656 463 (TTY 1800 671 422).

MORE INFORMATION ABOUT DOMESTIC VIOLENCE AND THE WORKPLACE

For more information about domestic violence and the workplace visit www.dvandwork.unsw.edu.au

The 'worker info section' of this website provides practical tips for anyone in the paid workforce who is experiencing domestic violence. This website also includes links to local domestic violence services.

FURTHER ASSISTANCE

If you are experiencing domestic violence and need further assistance in the workplace please contact the PSA.

NOTE: This Fact Sheet is to be read in conjunction with:

- Clause 84A Leave for Matters Arising from Domestic Violence of the Crown Employees (Public Service Conditions of Employment) Award 2009.
- Premiers Circular C2011-08 Support for Employees Experiencing Domestic Violence.

For assistance and additional advice contact the PSA's Women's Unit on **1300 772 679**

PSA Women's Unit

Tel: **1300 772 679**

Fax: (02) 9262 1623

Level 7, PSA House
160 Clarence St
Sydney, NSW 2000

www.psa.asn.au

PSA General Inquiries

Tel: **1300 772 679**

Fax: (02) 9262 1623

Email: psa@psa.asn.au

PSA House
160 Clarence St
GPO Box 3365
Sydney, NSW 2001

www.psa.asn.au

PSA Regional Offices

Bathurst

Tel: 1300 772 679

Email: bathurst@psa.asn.au

Lismore

Tel: 1300 772 679

Email: lismore@psa.asn.au

Newcastle

Tel: 1300 772 679

Email: newcastle@psa.asn.au

Tamworth

Tel: 1300 772 679

Email: tamworth@psa.asn.au

Wagga

Tel: 1300 772 679

Email: wagga@psa.asn.au

Wollongong

Tel: 1300 772 679

Email: wollongong@psa.asn.au

