

## Can you afford a 20k drop in pay?

| Pay   | Public Sector | Private Sector | Difference     |
|---|---------------|----------------|----------------|
| Top of scale 2016                                 | \$61 314      | ↓ \$41 858     | \$19 456 LOWER |
| Top of scale 2020<br><i>After equal pay order</i> | \$69 371      | ↓ \$51 671     | \$17 700 LOWER |

**DISABILITY  
SERVICES**

Keep it Public! 

| Conditions              | Public Sector  | Private Sector         |
|-------------------------|--|------------------------|
| Shifts                  | ✓ NO SPLIT SHIFTS  | SPLIT SHIFTS ALLOWED   |
| Shift Conditions        | ✓ SLEEPOVERS NOT COMMONPLACE   | SLEEPOVERS COMMONPLACE |
| Sick Leave              | ✓ 15 DAYS PER YEAR   | 10 DAYS PER YEAR       |
| FACS Leave              | ✓ 2.5 DAYS PER YEAR  | X NIL                  |
| Parental Leave          | ✓ 14 WEEKS PAID AND 1 WEEK OTHER PARENT LEAVE                            | X NIL                  |
| Paid Union Leave        | ✓ FULL ACCESS FOR UNION MEETINGS<br>✓ 12 DAYS UNION TRAINING PER 2 YEARS | X NIL                  |
| Domestic Violence Leave | ✓ ACCESS TO DOMESTIC VIOLENCE LEAVE                                      | X NIL                  |