

12 January 2018

Pay Rise Due for ALL employees

CPSU NSW wrote to Water NSW to enquire about when the back pay will be provided to employees on state copied instruments.

These members are entitled to an additional 1.65% back paid to 1 July 2017 and the increase to their ongoing salaries.

The CPSU NSW is also claiming that former employees who left after 1 July 2017 are also entitled to the additional pay increases from 1 July to when they left Water NSW.

Please forward this to any employees you know who left Water NSW after 1 July 2017 as they may be impacted by this.

It now means that the **only employees without a pay rise for 2017 are those covered by the State Water Corporation Enterprise Agreement**. Employees from Sydney Catchment Authority, DPI Water and managers who are on contracts all received a pay rise for 2017. There is no good argument to withhold pay rises for the remaining employees and the CPSU NSW is demanding that Water NSW pass on the same pay rise as the rest of our members have received.

There is a very strong likelihood that Water NSW will refuse to provide employees under the SWC agreement with any pay rise. In this case, the CPSU NSW support members to pressure management to pass on a pay rise for those employees yet to receive an increase. These forms of collective pressure are the keystone to union power and can be very effective when members act together as one voice.

The ultimate pressure union members can place on management is going on strike. Hopefully we don't need to resort to this and there are many other forms of pressure CPSU NSW members can adopt to force management to treat employees fairly.

Some examples are:

- » Having workers sign a petition demanding a better deal for everyone
- » Engaging your local community to support members' claims
- » Supporting your union in running a Protected Action Ballot, which can show management how serious employees are in supporting our claims
- » Taking forms of industrial action like a 1 hour stop work meeting, working to rule, and refusing to perform additional hours/overtime/flextime.

Where the lighter forms of collective action don't work, union members can increase the pressure on management to do the right thing through:

- » Half day work stoppages
- » Full day strikes
- » Full day strikes with pickets outside the workplace

Water NSW employees demand ALL workers are given a pay rise for 2017: Petition

Members can help right now, by signing the petition online [HERE](#) and by sharing this with your colleagues and asking them to sign the petition as well. The more people sign, the greater the impact we can have with management to pressure them into agreeing to provide the 2017 pay rise to ALL employees!

If you are not yet a member, you can help by JOINING the CPSU NSW (PSA) and asking your colleagues to JOIN the CPSU NSW (PSA). You can JOIN ONLINE [HERE](#).

Please note:

CPSU NSW members are also members of the Public Service Association of NSW. The PSA is the Associated Body for, and resources and manages, the CPSU NSW.

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