

# CROWN EMPLOYEES (RURAL FIRE SERVICE MAJOR INCIDENT CONDITION 2011) INTERIM AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

Review of Award pursuant to Section 19 of the *Industrial Relations Act* 1996.

(Case No. 2016/00007074)

Before Commissioner Stanton

2 August 2016

## REVIEWED AWARD

### 1. Arrangement

Clause No.	Subject Matter
1.	Arrangement
2.	Title
3.	Parties to the Interim Award
4.	Duration of the Interim Award
5.	Relationship to Other Awards
6.	Major Incident Conditions

### 2. Title

- 2.1 This award shall be known as the Crown Employees (Rural Fire Service Major Incident Condition 2011) Interim Award.

### 3. Parties to the Award

- 3.1 Department of Rural Fire Service and Industrial Relations Secretary; and
- 3.2 Public Service Association and Professional Officer's Association Amalgamated Union of New South Wales.

### 4. Duration of the Award

- 4.1 The Interim Award will operate from 22 December 2011 until 30 September 2012; or later date when replaced by a new award to replace the current Crown Employees (Rural Fire Service) Award.
- 4.2 This award is made following a review under section 19 of the Industrial Relations Act 1996 and rescinds and replaces the Crown Employees (Rural Fire Service Major Incident Condition 2011) Interim Award published 31 August 2012 (374 I.G. 582), as varied.

The changes made to the award pursuant to the Award Review pursuant to section 19(6) of the Industrial Relations Act 1996 and Principle 26 of the Principles for Review of Awards made by the Industrial Relations Commission of New South Wales on 28 April 1999 (310 I.G. 359) take effect on and from 2 August 2016.

This award remains in force until varied or rescinded, the period for which it was made having already expired.

## **5. Relationship to other Awards**

- 5.1 Clause 15.2.8 of the Crown Employees (Rural Fire Service) Award has no effect during the nominal term of this award.

## **6. Major Incident Conditions**

- 6.1 Staff members who undertake Fire Fighting Incident Duties on any shift, or Incident Management Duties on night shift, shall be provided with a 24 hour break at payment of single time rates after the completion of 3 consecutive shifts.
- 6.2 Staff members who undertake Incident Management Duties on day shift shall be provided with a 24 hour break at payment of single time rates at the completion of 3 consecutive shifts, or if requested by the RFS and if agreed to by the staff member, after the completion of up to 5 consecutive shifts.
- 6.3 Staff members who undertake catering or administrative assistance shall be provided with a 24-hour break with payment at single time rates after the completion of up to 5 consecutive shifts.
- 6.4 For the purpose of this clause:

Fire Fighting Incident Duties are defined as the arduous duties undertaken by:

1. Air Attack Supervisors, Airborne Systems Operators and Air Observers; and
2. Rapid Aerial Response Teams (RART) and Remote Area Fire Fighting Teams (RAFT).

Incident Management Duties are defined as duties performed by Incident Management Team roles involved in the management of a major incident that do not include Fire Fighting Incident Duties, catering or administrative assistance.

J. D. STANTON, Commissioner

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