



Help Protect Your Rights and Conditions

Your RMS Award is up for negotiation!

The Award that covers your conditions, *The Crown Employees Roads and Traffic Authority of New South Wales Salaried Staff Award* is now up for negotiation.

This time around RMS will be consolidating eight awards into one that will cover everyone who works at RMS.

This is coupled with the raft of structural changes being made to the Public Service and RMS in particular. Accordingly it will be crucial to have member involvement to ensure conditions are not eroded on the back of these changes.

What is involved in RMS award making process?

The initial process involves negotiations between RMS and your union, the PSA, about all of the conditions contained in the award. If, during this phase, negotiations breakdown or there is an impasse the Award making process can be referred to the NSW IRC for assistance.

Initial meeting about the RMS Award on 6/2/2013

The PSA attended an initial meeting about the award with RMS Management to set up the:

- terms of reference
- frequency of meetings and
- discuss the number of members who can be on the PSA negotiation team.

At this meeting it was agreed that:

Meeting Frequency	Every two weeks
Meeting Duration	Three hours

While the number of delegates is still in discussion, the following has been proposed:

RMS Proposal	1 PSA Delegate and One PSA Official
PSA proposal	3 PSA Delegates and One PSA Official

When there has been agreement between the PSA and RMS on the

- next award negotiation meeting,
- the timetable of negotiations and
- the number of PSA delegates that can be on the negotiation team;

we will inform members and put the information on the new PSA website <http://psa.asn.au> in the **Transport** section.

Who will be on the PSA RMS Award Negotiation Team?

The PSA members on the award negotiation team will be decided by your Departmental Committee. The PSA is also asking that members who are interested email rms@psa.asn.au to express your interest.

Your union is also seeking your involvement through members joining the RMS Award Steering committee. The PSA is seeking to establish the committee to act as a conduit that consults and reports back on issues and considerations from and to the vocational and geographical areas they represent.

Members interested in being part of the steering committee can email rms@psa.asn.au with **Steering Committee Member** as the subject.

Member Input – How will this happen?

In addition to having RMS PSA delegates on the award negotiation team and the RMS Award Steering Committee, the PSA will be seeking member input by visiting your workplace.

Among the key aims of the member engagement process is to identify what conditions members see as crucial to their working lives as well as informing members on the Award making process.

Your union is discussing approaches with your PSA RMS Departmental Committee members to ensure we get the best outcomes when engaging you about your award. Once this is finalised we will commence the meetings and advertise a schedule on the website.

In the interim if members are keen to be a workplace contact to help set up a meeting please email rms@psa.asn.au with the subject title of **Area Contact** so we can contact you and discuss the meeting in your area.

Why is it important that I care about my Award?

The conditions you currently have are an accumulation of hard fought campaigns over a 100 year period. The current government has been making changes to the public service and has tried to erode these hard fought conditions. Member input and involvement in your union is a proven formula to keeping what you have.

What can you do?

- **Give a copy of the bulletin to your colleagues.**
- **Print this bulletin and put it up on your notice board.**
- **Ask a colleague to join.**
- **Get Involved**
- **Attend a meeting your worksite.**
- **Nominate to be on RMS Award Steering Committee or negotiation team.**

Your PSA RMS Delegates

RMS Departmental Committee Delegates

Tom Thompson	Chair	North Sydney
Wayne O'Mara	Secretary	North Sydney
Mark T Gordon	Delegate	Octagon Building Parramatta
Janet Miller	Delegate	Octagon Building Parramatta
Barry Warner	Delegate	Armidale Motor Registry
Daryl West	Delegate	Bankstown Motor Registry
Carl Schokman	Delegate	Hornsby Motor Registry
Jarrold Martin	Delegate	Newcastle Motor Registry
Keith Furner	Delegate	Contact Centre Newcastle
Peter Bache	Delegate	Bega

Peter McGlynn	Delegate	Dubbo Vehicle Regs
Claire Everett	Delegate	Grafton
Martin Tighe	Delegate	Parkes
Wayne Green	Delegate	Wollongong Regional Office

RMS Delegate to Central Council

Kate Doherty Argyle St. Parramatta

RMS Delegates to Women's Council

Claire Everett	Grafton
Janet Miller	Parramatta
Dianne Morison	Wollongong

Inspectors Vehicle Regulation Advisory Group

Arthur Giatras	Botany
Timothy Smith	Carrington
Greg Plim	Coffs Harbour
Peter McGlynn	Dubbo
Oscar Yates	Dubbo
Craig Whybrow	Mount Boyce
John Lievore	Mount White
Greg Anderson	Penrith
Stephen Bennett	Silverwater
Wayne Jones	Tamworth
Arnold Freeman	Young

PSA Staff – Sydney

Siobhan Callinan, Organiser	9220 0930
Bart McKenzie, Organiser	9220 0929
Ian Braithwaite, Organiser	
Sydney/Newcastle (IVRs)	9220 0900
Ian Lambert, Industrial Officer	9220 0955

For RMS News

Go to the PSA Website

<http://psa.asn.au/>

- Agencies

- Transport

Not a Member? -

[Click here to join](https://membership.psa.asn.au/join/) or go to

<https://membership.psa.asn.au/join/>