



Public Service Association of New South Wales

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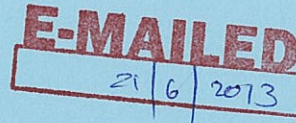
ABN: 83 717 214 309

21 June 2013

In reply please quote:

688-TPvv

Alison Shearer  
A/Executive Director  
Strategic Human Resources  
Family and Community Services  
Level 5 83 Clarence Street,  
Sydney NSW 2000



By email – [Alison.Shearer@facs.nsw.gov.au](mailto:Alison.Shearer@facs.nsw.gov.au)

Dear Ms Shearer,

**RE LOCALISATION**  
**Bringing the department closer to communities**

I write to you on behalf of the Public Service Association of NSW and refer to the FACS Localisation restructure which, as you are aware, is the subject of a current application before the NSW Industrial Relations Commission (Matter no. IRC 340 of 2013).

You would be aware that we have repeatedly sought information from your agency relating to existing and proposed FACS structural arrangements, pre and post Localisation, and assurances regarding ongoing consultation and the availability of key decision makers. In the absence of an undertaking from your agency in relation to these reasonable requests, we have again sought the assistance of the NSW Industrial Relations Commission. On this basis we have resolved not to attend Monday's scheduled meeting (9:30 am Monday, 24 June 2013) as we do not intend to give further legitimacy to a process of Clayton's consultation.

However, in the interests of progressing this matter in a constructive way, we seek the following:

1. The provision of existing (as at 30 April 2013) organisational charts for FACS by Division, Region, work site and business unit including position title, position number, position grade, position status (permanent or temporary), employment category of staff member, and occupancy status (ie whether the position is filled or vacant) as they relate to staff affected by Phase 1 changes within 7 days of receipt of this correspondence.
2. The provision of proposed organisational charts for the new FACS Districts including details of work site and business unit, position title, position number, position grade, position status (permanent or temporary), employment category of staff member, and occupancy

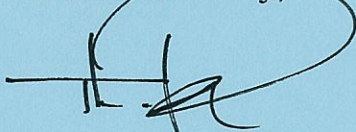


status (ie whether the position is filled or vacant) as they relate to staff affected by Phase 1 changes within 7 days of receipt of this correspondence.

3. Analysis of changes, transitional arrangements and impact on workforce as it relates to staff affected by Phase 1 within 7 days of receipt of this correspondence.
4. A schedule of peak meetings with District Directors within 14 days of receipt of the information referred to in 1, 2 and 3 (above) including sufficient notice and time for genuine consultation.
5. A written commitment that existing (as at 30 April 2013) organisational charts (including the information sought in our previous correspondence) be provided for all FACS positions by 1 August 2013.
6. A written commitment to ongoing consultation in relation to future organisational changes under consideration including, but not limited to, future phases of Localisation.
7. A written commitment to further negotiation of the draft employee consultative framework document (May 2013) for the establishment of ongoing consultative arrangements.

I thank you for your assistance with this request and look forward to your prompt reply. I can be contacted on 9220 0969 should you wish to discuss the contents of this letter further.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'Thane Pearce', written over a horizontal line.

Thane Pearce  
Industrial Officer

cc: John Bailey, Director Employee Relations

[john.bailey@facs.nsw.gov.au](mailto:john.bailey@facs.nsw.gov.au)