INDUSTRIAL BULLETIN
NSW Police Force
August 2013

NSW POLICE FORCE – LAC AMALGAMATIONS

Your PSA Industrial staff and Departmental Committee delegates met with representatives of the NSW Police Force on 20 August 2013. The following advice was presented to the Association:

- Sydney City LAC will be introduced on 15 September 2013
- St George LAC to commence on 27 September 2013
- The two remaining LAC amalgamation in this round (Eastwood/Gladesville and Manly/Northern Beaches) will proceed from the 10 November 2013.

The Association was presented with final organisation charts for the Sydney City and Amalgamated St George LACs. The Association was also presented with a proposed *Change Management Plan Local Area Command Amalgamations.* The Association is reviewing this plan to ensure that it is consistent with the *Public Service Commission Change Management Plan.* This review will have been concluded by the time you read this Bulletin. There was considerable discussion about the organisation charts for Sydney City and St George and the Association's representatives expressed concern with a number of aspects of the merges in respect to Administrative positions and the workload now attached to a number of positions. The Association expressed concern about the proposed deletion of at least eight positions from the structure, being LAM and Executive Officer positions. PSA delegates participating in the meeting expressed concerns that the remaining LAM and Executive Officer positions would be overloaded with work. The Association sought assurances from NSW Police that the workloads would not exceed the normal workload undertaken by Administrative staff and that other positions (eg Gaso's) would not be utilised to perform tasks associated with these positions. Additionally, the Department has advised one of the two GAO positions at the amalgamated Command will be temporary, with a review to be undertaken 12 months after implementation.

LAC Amalgamation Information

The Association requested that electronic copies of the information presented be made available to the Association for the information of members. Members with concerns about the LAC mergers are encouraged to contact the PSA Industrial team listed below. A further meeting with NSW Police has been scheduled for 2 September 2013.

Placement Strategy Local Area Command Amalgamations and General Recruitment Strategy – Field operations.

A copy of the placement strategy was also provided to the Association and will be reviewed along with the LAC Change Management Plan. NSW Police have advised that it is their intention to use the above strategy to fill 70 LAC positions that are currently occupied through temporary appointments, acting up and / or contractual arrangements. This recruitment will be conducted internally.

Should you have any enquiries about this process, please do not hesitate to contact a member of the PSA Industrial staff. NSW Police also advised that they would seek approval through the ERC to fill a further 10 positions within the NSW Police LACs.

Please forward your feedback to us via police@psa.asn.au - You may also contact PSA Organisers Heather Smith on 0407 498 588,

Jason Saunders on 0407 280 092, or

Lee Coulton on 0499 011 483.

Authorised by Anne Gardiner, General Secretary, Public Service Association of NSW, 160 Clarence Street, Sydney.