



SAS Staff News

February 2014

Please circulate this newsletter to all PSA members

LEARNING MANAGEMENT BUSINESS REFORM (LMBR) UPDATE

The PSA has received many enquiries in relation to payment for members who chose to volunteer to work during the school vacation on LMBR. The PSA is able to provide the following information:

- A maximum of 10 days has been allocated.
- LMBR schools need to complete the support claim form titled **“229 Schools – Additional Support Claim Form for Schools Implementing LMBR”**.
- Completed forms should be emailed to: employee.services.bathurst@det.nsw.edu.au

On 28 January 2014, the PSA wrote to Principals and Parents and Citizen Associations within the 229 LMBR focus schools. The PSA wanted to ensure that school communities were aware of the catastrophic failures of the new system.

School Administrative and Support Staff are being placed under extreme pressure to try and resolve issues that are out of their control. The PSA would like to encourage all members of the school community to continue to support the School Administrative and Support Staff during these very challenging times.

In response the PSA contacted Deputy Director General, Mr Peter Riordan. An urgent meeting has been scheduled for Wednesday 19 February.

The PSA will, at this meeting, present all your collated feedback and survey results for discussion.

The PSA will inform members of the outcome from this meeting.

We would like to thank members for your valuable contribution to the Survey Monkey.

A brief summary of the Survey results follows:

Did you volunteer to work on LMBR during the school vacation?

| | |
|-----|--------|
| YES | 71.43% |
| NO | 28.57% |

Were you provided with onsite support?

| | |
|-----|--------|
| YES | 40.38% |
| NO | 59.62% |

Was the onsite support helpful?

| | |
|-----|--------|
| YES | 85.71% |
| NO | 14.29% |

Did you access the Shared Service Centre?

| | |
|-----|--------|
| YES | 82.69% |
| NO | 17.31% |

Were you provided with additional training?

| | |
|-----|--------|
| YES | 48.08% |
| NO | 51.92% |

How was the additional training delivered?

| | |
|--------|-----|
| VC | 36% |
| Onsite | 24% |
| Brigit | 40% |

SCHOOL AMBULANCE COVER SCHEME

Following representations from the NSW Primary Principals’ Association and the Secondary Principals’ Council Work Health and Safety Reference Group, the NSW Department of Education and Communities has established arrangements with the Ambulance Service of NSW for an annual licence arrangement for student ambulance cover which covers all NSW government schools.

This means that for 2014, schools do not need to subscribe individually to the Ambulance Cover Scheme.

The Ambulance Cover Scheme provides assurance that if a student has an accident or falls ill whilst at school or on an organised school excursion or activity, and requires the ambulance service, the cost will be met through the Scheme.

Please be aware that School Administrative & Support Staff members CANNOT be directed to accompany students in the ambulance.

WORKERS COMPENSATION CHANGES: BENEFITS

| | | |
|-----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 0 – 13 weeks | See A below | |
| 14 Weeks – 2.5 Years | If you're working 15 or more hours per week | If you're not working 15 or more hours per week |
| | See A below | See B below |
| 2.5 – 5 years | If you have no work capacity indefinitely, or If you're working 15+ hours and earning \$168 per week, and are unable to increase how much you work/earn indefinitely | If you have some work capacity but are not working 15+ hours and earning \$168 per week, or If you could increase how much you work/earn |
| | See B below | Your weekly payments cease |
| 5 + years | If you are 'seriously injured' (30+% permanent impairment), or If you have 21–30% permanent impairment and either: have no work capacity, or are working 15+ hours and earning \$168 per week | If you have 20% or less permanent impairment, or If you have 21–30% permanent impairment and some work capacity but are not working 15+ hours and earning \$168 per week |
| | See B below | Your weekly payments cease |

- A. You are entitled to the lesser of: 95% of your pre-injury average weekly earnings, less any current weekly earnings and the value of any non-pecuniary benefits.
- B. You are entitled to the lesser of: 80 % of your pre-injury average weekly earnings, less any current weekly earnings and the value of any non-pecuniary.

All members need to be reminded the importance of providing medical certificates.

WEEKLY PAYMENTS AND RETIREMENT INJURY BEFORE RETIRING AGE

If an injury occurs before retiring age, a worker may be entitled to weekly payments (this does not apply to injuries received before 30 June 1985). Weekly payments will cease on the day the injured worker reaches retiring age. Compensation for

reasonably necessary medical and related expenses may be payable for up to 12 months after weekly payments cease.

WEEKLY PAYMENTS AND RETIREMENT INJURY AFTER RETIRING AGE

If an injury occurs after retiring age (this will vary depending on year of birth and gender), you may be entitled to weekly payments for up to 12 months after the first date of incapacity (this does not apply to injuries received before 30 June 1985).

Compensation for reasonably necessary medical and related expenses may be payable for up to 12 months after weekly payments cease (this does not apply to seriously injured workers).

Coming...Monday 3 March 2014



Once the Member Support Centre (MSC) goes live, there will **only be one direct line to the PSA.**

- Q:** What happens if I call the old number?
- A:** It will be redirected to our new 1300 number and your call will get through. This will occur for 12 months.
- Q:** I'm a regional member and I use to call the PSA's 1800 number. What do I do now?
- A:** Regional members will now also use the same 1300 772 679 as metro members. The 1300 number will cost the same as a local call, regardless of length of call or where the call is from.

For further information please contact the PSA on 9220 0900 and ask for the Schools Team or email schools@psa.asn.au

**If you are not a PSA member ...
Join the union now
On-line application www.psa.asn.au**



Create a PSA email folder and save all correspondence for future reference