



The
Treasury



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15/1/2015

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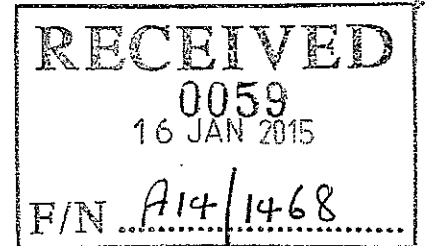
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Your Ref: ST:MG

Mr Steve Turner
Assistant General Secretary
Public Service Association of New South Wales
GPO Box 3365
SYDNEY NSW 2001

Email: sturner@psa.asn.au



Dear Mr Turner

WITHOUT PREJUDICE

Re: Home Care Service Transfer Negotiations

I am writing to you in relation to your letter of 5 December 2014.

I wish to reiterate that the Government offer is as previously advised, including:

- a Transfer Payment for ongoing employees of up to 8 weeks' base rate pay, based on completed years of service; and
- an Employment Guarantee period for ongoing employees of 2 years from date of transfer; with an Employment Guarantee period of up to 6 months for temporary and casual employees.

This enhanced offer was made following rejection by the PSA and United Voice of the Government's earlier offers, which were made during the course of the negotiations.

Again, as previously advised, instruction is being sought from Government about whether the parties may enter into a legally enforceable Deed that would come into effect at the date of transfer covering the arrangements outlined in the written offer provided to the PSA on 14 November 2014.

As you would be aware, United Voice has already provided the Government with its agreement to the proposed transfer package and arrangements. We urge the PSA to accept the offer in-principle.

Concluding these negotiations will provide certainty to staff and a proper basis for the transfer arrangements to proceed.

We look forward to receiving your in-principle acceptance in writing to the offer.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Vicki Telfer', with a stylized flourish at the end.

Vicki Telfer
Executive Director
NSW Industrial Relations

14 January 2015