

BULLETIN TO SASS SCHOOLS MEMBERS

Following the meetings held with members across the state, in November 2014, the Schools Departmental Committee (DC) passed a motion that recognised many SAS staff classifications are facing unreasonable workloads and performing work outside their position descriptions.

This has been exacerbated by LMBR and Local Schools, Local Decisions (LSLD).

The Schools DC resolved that the PSA should campaign for improved SASS classifications and pay structures that recognise all work performed and "pays staff fairly".

In line with this motion, the PSA sought legal advice on a range of issues including:

- How to pursue a review of the relevant classifications affected by these reforms, including the enhancement of the School Administration Manager (SAM) role and how this is affected by the introduction of the non-award

position of Business Manager

- The risks associated with pursuing a review, including the impact on the current staffing formula
- The impact on a possible pay equity case, including appropriate time frames for conducting such a review whilst the positions are undergoing the above reforms
- And finally, how such a review and/or pay equity case is affected by the Government Wages Policy.

The PSA has now received the legal advice.

The advice is comprehensive and raises many issues and choices.

The PSA will be putting together options arising from this advice and will then hold member meetings to seek feedback on these options and the associated risks identified in the legal advice.

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