

Public Service Association of New South Wales

General Secretary: Anne Gardiner ♦ President: Sue Walsh
160 Clarence Street, Sydney
GPO Box 3365, Sydney NSW 2001

Telephone: 1300 772 679
Facsimile: 02 9262 1623
E-mail: psa@psa.asn.au
Internet: www.psa.asn.au
ABN: 83 717 214 309



In reply please quote: AH:LJM: A14/1275

By email

Dr Michelle Bruniges
Secretary
Department of Education & Communities
35 Bridge Street
SYDNEY NSW 2000

ATTN: Mr Peter Riordan

Dear Mr Riordan

Re: Learning Management and Business Reform (LMBR) program

I refer to the PSA's previous correspondence dated 11 December 2014 and the Department's response dated 23 December 2014. I note that the commitments sought in our letter were not addressed or agreed to in your response.

The PSA maintains that the Department needs to ensure that the LMBR system in the 229 schools is stable and does not create problems or lead to unreasonable workloads for SAS Staff. As discussed at the last LMBR taskforce meeting, the PSA continues to hold serious concerns regarding LMBR in the 229 focus schools. Reports of continuing instability, double handling of work, increased and unreasonable workloads and an inability of the HelpDesk to provide suitable support are being reported by Delegates and members.

In response to concerns raised by the PSA, the Department undertook to reinstate the fortnightly LMBR Taskforce meeting with the PSA. It also undertook to provide an LMBR Action Plan by Tuesday, 3 March 2015.

Notwithstanding these commitments, the PSA renews its request that:

1. That all readiness for deployment of LMBR beyond the 229 focus school be halted until PSA members in the focus schools are confident of the stability of the LMBR environment. This undertaking was previously supplied by the Department.
2. All LMBR deployment officers are immediately reinstated to the 229 focus schools.
3. The department provides for centrally funded casual staffing to the 229 focus schools specifically tasked to undertake administrative work to alleviate the work overload of those SAS Staff who are performing work associated with LMBR and,
4. The Department provide formal minutes of future LMBR taskforce meetings between the Department and the PSA and that these minutes be

provided to the PSA, through the Director Industrial, Andrew Holland, within one week of the meeting.

The PSA requests a response by close of business 10 March 2015 which advises of the Department's decision re items 1 through 4 above.

Should the Department's response not contain undertakings that satisfy the serious concerns raised about LMBR, the PSA will consider seeking the assistance of the NSW Industrial Relations Commission as provided by Clause 15, Disputes and Grievance Resolution Procedures of the Crown Employees (School Administrative and Support Staff) Award.

Should you have any questions regarding this request please contact Andrew Holland, Director Industrial on 9220 0976 or by email aholland@psa.asn.au.

Yours faithfully

A handwritten signature in black ink, appearing to read 'A Gardiner', with a stylized flourish at the end.

ANNE GARDINER
General Secretary

27 February 2015