

Public Service Association of New South Wales

General Secretary: Anne Gardiner ♦ President: Sue Walsh
160 Clarence Street, Sydney
GPO Box 3365, Sydney NSW 2001



Telephone: 1300 772 679
Facsimile: 02 9262 1623
E-mail: psa@psa.asn.au
Internet: www.psa.asn.au
ABN: 83 717 214 309

In reply please quote: A14/0607:KJ:mb

Mr Graeme Head
Commissioner
Public Service Commission
4-6 Bligh Street
SYDNEY NSW 2000

Dear Mr Head,

I am writing to request information about the rate of implementation in NSW Public Sector clusters and agencies of both the Performance Development and Capability Frameworks. As you would recognise, the Government Sector Employment Act 2013 requires that all clusters convert position descriptions to role descriptions, using the Capability Framework by 2016 and introduce and implement a Performance Development System by July 2015.

The PSA believes that all agencies should adopt the Capability Framework before implementing a Performance Development System so that employees can recognise the core capabilities that they are required to demonstrate from the point of accepting their roles. The focus capabilities will form the basis of employees' Performance Agreement and Reviews.

I would appreciate it if you could send a list of all agencies and advise me on the status of their implementation of both the Capability Framework and the Performance Development System by Friday, 13 February 2015. In your response, I would appreciate it if you could indicate the date/s of implementation of both the Capability Framework and the Performance Development System in each agency/cluster.

Please email me regarding the information requested at adadam@psa.asn.au.

If you require further information, please contact me on 9220 0906.

Yours faithfully

Anthony D'Adam
Acting Assistant General Secretary

23 January 2015