



WIMDOI: Looking back | Looking forward
Celebrating 20 years of WIMDOI
Conference 2015 Program
Unions NSW at 4-10 Goulburn St, Sydney

SUNDAY MAY 3rd – 11am MAY DAY MARCH SYDNEY TOWN HALL - GEORGE ST

Day One: Monday 4 May

Session	Aim	Speaker / activity
10:00 – 11:00 Session One: Chair: Lorraine Usher Welcome and Introduction	Acknowledgement of Country Welcome & Opening Address: Key issues facing women and unions in 2015 and beyond	Speakers: Aunty Joan Tranter Ged Kearney, ACTU President
11:00 – 11:45 Session Two : Chair Lorraine Usher What is WIMDOI, where did it come from and why do we need it?	Conference Participants Panel: History and overview. Ask delegates to tell us who they are!	Panel speakers: Michelle Ingley-Smith, Patricia Fernandez, Lorraine Usher, Max Adlam
11.45 – 12.00 Icebreaker Jennifer O'Donnell – Pirisi	Conference Participants	Facilitator: Jennifer O'Donnell-Pirisi
12:00 – 12:30 Session Three Chair: Brynn Williams	Women in current campaigns	Speakers: Emma Maiden - Unions NSW State Election Vanessa Seagrove – AMWU Local Jobs
12:30 – 13:30	LUNCH	

13:30 – 14.30 Session Four OHS & Workplace Rights Chair: Jennifer O'Donnell-Pirisi	Panel presentations followed by discussion Bullying: It's Not On Safety on the job – tools, rights and issues Family Violence and workplace rights	Panel speakers: Judy Gray, CFMEU Michelle Burgess, Director of Workers Health Centre Ludo McFerran, FDVCH
14.30 - 15:00 Session Five Panel -Our stories Chair: Jennifer O'Donnell-Pirisi	Women in Male Dominated occupations share their experiences on the job	Panel Speakers: Coralie Rollinson – CFMEU Jessica Walsh – UFU Mich-Elle Myers MUA
15:00pm -15:30	AFTERNOON TEA	
15:30 – 16.15 Session Six Strategies for women in MDOI Chair: Jess Rogers	Panel presentations followed by discussion Tools and strategies to support and protect women in Male Dominated Workplaces	Panel speakers: Alison Aggarwal, Director of the Sex and Age Discrimination Australian Human Rights Commission Jenny Singleton, PSA
16:15 – 16:30 Session Seven Women and Superannuation Chair: Max Adlam	The issues of women and super	Speaker: Rita Mallia – CFMEU C&G NSW President
16:30 – 17:00 Session Eight Bridging the gap in Superannuation Chair: Max Adlam	What Rice Warner have done to bridge the gap – also women friendly practices of the organisation	Speaker: Melissa Fuller – Rice Warner
17:30– 18:30 UNIONS NSW - CONFERENCE WELCOME DRINKS & BANNER LAUNCH Trades Hall Atrium APHEDA – KATE LEE		

Day Two: Tuesday 5 May

Session	Aim	Speaker / activity
9:00 – 9:30 Session Nine Jobs for Women Chair: Patricia Fernandez	Presentation of the Jobs for Women project and film	Speaker: Robynne Murphy
9:30-10:00 Session Ten Mentoring Chair: Mich-Elle Myers	Mentoring young women in MDOI	Speaker: Sally Jopes Presentation on the work of eS4W with short QnA session.

<p>10.00 – 14:00 Session Eleven Workplace Visits</p>	<p>Participants will visit local manufacturing and maritime sites, reviewing women’s participation and representation in their union and at their workplace.</p> <p>What are the key workplace issues for women here?</p> <p>How does the union organise around these issues?</p> <p>**** IMPORTANT **** CLOTHING REQUIREMENT <i>Closed toed flat shoes and long sleeves if possible</i></p> <p>Return to Conference venue for afternoon sessions</p>	<p>Worksite visits hosted by Unions to facilitate discussion with union delegates and activists at a selection of male dominated worksites.</p>
<p>13:00 – 14:00</p>	<p>LUNCH- A packed lunch will be provided for those that attend the worksite visits</p>	
<p>14:00 – 15:00 Session Twelve Workshop Chair: Patricia Fernandez</p>	<p>Meat industry experience This session will provide a number of activities aiming to give participants skills in recruitment, overcoming objections and organising in workplaces.</p>	<p>Facilitator: Patricia Fernandez/ Max Adlam / Jess Rogers / Jennifer O’Donnell-Pirisi Activities: Group Discussion, role play</p>
<p>15:00 -15:30</p>	<p>AFTERNOON TEA</p>	
<p>15:30 – 16:30 Session Thirteen Workshop Chair: Brynn Williams</p>	<p>In this session participants will map their workplace, identify key issues for women members.</p>	<p>Facilitator: Patricia Fernandez / Max Adlam /Jess Rogers / Jennifer O’Donnell-Pirisi Activity: Mapping our workplaces Report back and discussion</p>
<p>19:00 CONFERENCE DINNER Nicks Bar and Grill King Street Wharf Darling Harbour TBC</p>		

Day Three: Wednesday 6 May

Session	Aim	Speaker / activity
9:00 -10:00 Session Fourteen Chair: Michelle Ingley-Smith Under the microscope	To identify how and why women remain under-represented in unions. Discussion: Building Power.	Speaker: Dr Rae Cooper, University of Sydney Business School presents the outcomes from the 2014 Women in Unions survey.
10:00 – 10:30 Session Fifteen Chair: Mich-Elle Myers Indigenous Campaigns	Indigenous Campaigns. Issues for indigenous women in the workplace	Speaker: Kara Keys ACTU Indigenous Officer
10:30 – 11:00	MORNING TEA	
11:00 – 12:00 Session Sixteen Chair: Kate Minter Organising Women	In this session participants will discuss how we can ensure that women are on union organising and bargaining agendas	Speaker: Erin McCoy ACTU Activity: What are our negotiated industrial instruments and existing workplace structures doing to improve the participation of women members in bargaining?
12:00 – 12:30 Session Seventeen Chair: Emma Maiden Let's Destroy the Joint	What is destroy the joint, and how can you get involved	Speaker: Jenna Price Destroy the Joint
12:00 -12:30 Session Eighteen Chair: Kate Minter Group Discussion	What are the key issues we are taking back to our workplaces	Facilitator: Sam Bond Activity: Group discussion and plan
12:30 -13:30	LUNCH	
13:30 – 15.00 Session Nineteen Chair: Lorraine Usher Debrief and Close of Conference	The aim of this session is to discuss the WIMDOI conference including what has worked well and what could be improved.	Facilitator: Patricia Fernandez Activity: Small Groups - report back to large group
15:00 – 16:00 FINALE	Open microphone from participants Final wrap up. Committee.	Recommendations
16:00 ~ CONFERENCE CONCLUDES ~		