

Ref: A2736302

Ms Anne Gardiner General Secretary Public Service Association of New South Wales GPO Box 3365 SYDNEY NSW 2001

Dear Ms Cardiner

I enclose a copy of the draft *Government Sector Employment Amendment (Transitional)* Regulation 2015 ('the regulation'). The regulation responds to transitional and senior executive implementation issues raised by Public Service agencies concerning transition to the new senior executive arrangements following commencement of the *Government Sector Employment Act 2013* in February 2014.

I also enclose proposed amendments to the *Government Sector Employment (GSE)* Rules. The amendments to the GSE Rules insert as a new Schedule 3 a model contract of employment for statutory senior executives and make minor changes to the Schedules 1 and 2 – model contracts of employment for Secretaries/agency heads and Public Service senior executives. The two main changes to the Schedules 1 and 2 model contracts are the ability of the employer to direct a senior executive to cease duties upon resignation and the inclusion of a standard intellectual property clause.

In addition, GSE rule 24 - Request for review of a promotion decision has also been amended to clarify that a request for a review of a promotion decision is to be limited to a role whose salary does not exceed the maximum for a clerk (grade 12) in the Public Service. The proposed amendment mirrors what existed previously i.e. promotional appeals were limited to Clerk, Grade 11/12 or below.

It would be appreciated if you would review both the draft regulation and the amendments to the GSE Rules and provide any comments to Jennifer Perry, Principal Advisor via email at <a href="mailto:jennifer.perry@psc.nsw.gov.au">jennifer.perry@psc.nsw.gov.au</a> or via telephone on 9272 6047 by Friday, 22 May 2015.

Yours sincerely

Graeme Head

Commissioner