

## Home Care Delegates implement State-Wide bans in response to inferior transfer deal

On 20 July we wrote to you to advise that without any discussion with the PSA, the NSW Government has suddenly decided to cease negotiations on the conditions of your transfer to a private provider.

The PSA has always negotiated in good faith with FACS and the government's representatives. Our position was developed in consultation with members via "live chats", workplace meetings and a survey of members. Throughout our consultation process members and delegates have reinforced that the PSA must continue to stand firm for our position.

What you told us was that you will not accept the inferior deal that the Government is offering and that you wanted to continue to fight for a similar transfer package given to male dominated industries. You also told us that this must be contained in an enforceable instrument to make sure your jobs, conditions and pay are genuinely protected. Your representatives stayed firm on this position and it's now time to fight for your rights.

That is why on the 21 July 2015, the Home Care Departmental Committee (DC) held an urgent teleconference & unanimously voted to implement industrial action in defence of jobs, conditions and pay.

***As a result, all Home Care members are directed not to participate or complete any work related to:***

- Data Remediation
- Accounts Management (including debt recovery and account queries)
- Records Management (including updating

P-files and client files, archiving and any preparation requested for transfer and tidying up of offices, getting rid of old information.

- Unpaid Out of hours/after hours work
- Log Books
- VHC Reconciliations (Data Remediation)

These industrial bans demonstrate that PSA members will fight to protect their job security, pay and conditions when the transfer to a private provider occurs.

PSA members will be surveyed on the question of further industrial action in a few days.

In the meantime, please remember that the PSA's bans relate to the whole of a task and process. If any banned information is requested, advise your supervisor that the work is currently the subject of an industrial ban and you are unable to complete it.

It may help to remove yourself from the immediate area and the persons completing the tool or tasks.

**The PSA will defend our members against any adverse consequences resulting from this direction. If you experience any issues relating to the bans please speak to your PSA delegate immediately.**

**If you have any questions about this bulletin or the bans listed please email:**  
[facorganising@psa.asn.au](mailto:facorganising@psa.asn.au)

**If you are being harassed or pressured because of the bans, please immediately ring the PSA's member support centre on 1300 772 679.**

**Join the PSA**  
[membership.psa.asn.au/join](http://membership.psa.asn.au/join)

Authorised by Steve Turner, Acting General Secretary  
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**DEFENDING  
PUBLIC SERVICES**

by protecting jobs and workplace rights