

## **PSA member bulletin**

### **Calculation of VRs when hours are varied**

The PSA has had numerous enquiries concerning the calculation of voluntary redundancy in circumstances where employees' hours have varied from full-time or have taken periods of leave without pay (LWOP).

To assist members we have made available [an explanatory document](#) provided to the PSA by the Public Service Commission.

[\(http://psa.asn.au/wp-content/uploads/2015/08/Calculating-Voluntary-Redundancy-varied-hours-and-LWOP.pdf\)](http://psa.asn.au/wp-content/uploads/2015/08/Calculating-Voluntary-Redundancy-varied-hours-and-LWOP.pdf)

We also provide a link to the [Managing Excess Employees Policy](#) which provides the basis for calculations of voluntary redundancies and further valuable information.

[\(http://arp.nsw.gov.au/sites/default/files/D2011-07\\_MEE\\_2011\\_Version\\_2\\_POL.pdf\)](http://arp.nsw.gov.au/sites/default/files/D2011-07_MEE_2011_Version_2_POL.pdf)

**For further enquiries please contact our Member Support Centre on  
1300 772 679**

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