



14 August 2015

Home Care bulletin Clarification of state-wide bans

On 23 July 2015, on the recommendation of the Home Care Departmental Committee (DC), the PSA directed members to implement bans in the workplace.

You can read that bulletin [here](#)

(<http://psa.asn.au/wp-content/uploads/2015/07/Home-Care-Delegates-Implement-State-Wide-Bans-in-response-to-Inferior-Transfer-Deal.pdf>)

Members have contacted us to seek clarification on the scope of the bans.

As a result, all Home Care members are directed not to participate or complete any work related to:

- CIS data remediation and data integrity management
- accounts management (including debt recovery and account queries)
- records management (including updating P-files and client files, archiving and any preparation requested for transfer and tidying up of offices, getting rid of old information)
- unpaid out-of-hours or after-hours work
- client reviews
- vehicle log books
- VHC reconciliation reports

Please remember the PSA's bans relate to the **whole** of a task and process. If any banned information is requested, advise your supervisor the work is currently the subject of an industrial ban and you are unable to complete it. It may help to remove yourself from the immediate area and the persons completing the tool.

Have you completed the action survey?

Throughout our consultation process, members and delegates have reinforced the PSA must continue to stand firm for our position. You have told us you are not prepared to accept the inferior deal the Government is offering.

The PSA is now seeking the views of members on further industrial action in addition to the above bans. It is important that you communicate your views to the PSA by completing the [survey](#)

(https://www.surveymonkey.com/r/HomeCare_Action)

The PSA will defend members against any adverse consequences resulting from this direction in relation to the bans. If you experience any issues relating to the bans, please speak to your PSA delegate immediately.

If you are being harassed or pressured because of the bans, please immediately ring the PSA's member support centre on 1300 772 679.

Join the PSA
membership.psa.asn.au/join



**DEFENDING
PUBLIC SERVICES**

by protecting jobs and workplace rights

