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In reply please quote:

TP:ljm: A15/0741

Mr John Bailey Director, Employee Relations, Safety & Wellbeing Department of Family and Community Services Level 2, 320 Liverpool Road ASHFIELD NSW 2131 ESTABLISHED 1899

By Email: john.bailey@facs.nsw.gov.au

Dear Mr Bailey,

RE: Home Care Service Transfer

I refer to Ms Vicki Telfer's letter of 20 July 2015 regarding the establishment of a Home Care transfer implementation Working Group (ref P15/1626).

I understand the purpose of the Working Group is to address issues arising from the Government's privatisation model for the NSW Home Care Service (HCS).

As I have previously stated, while we oppose privatisation and believe services will suffer as a result, our principal concern has always been to ensure the employment interests of staff are properly protected, and we have endeavoured to do this over the last several months.

It is therefore extremely disappointing to learn that the NSW Government now intends to impose transfer conditions by way of Ministerial order without any final agreement having been reached with the Association.

Indeed, despite remaining interested in a constructive discussion with your agency on a range of employment and policy related issues, you would appreciate my hesitation in committing our involvement in circumstances where your agency lacks any genuine capacity to negotiate.

To properly consider the invitation to participate in the Working Group, could you please provide us with some further information, including:

- Terms of Reference
- Membership
- A draft agenda for the first meeting.

I thank you for your assistance with this matter and can be contacted on **9220-0970** should you wish to discuss the content of this letter further.

Yours sincerely,

Steve Tukner

A/General Secretary

August 2015