



28 September 2015

## FACS delegates bulletin Your Rights, Your Protections

Being the delegate within the workplace is a key component of building union strength in your organisation.

A question that is often raised is *'what are my rights as a union delegate in the workplace?'*

This bulletin will provide you with some guidance on that issue. Delegates are a key source of information for members relating to their rights and protections. It is just as important that delegates are confident of their own position.

Delegates are strongly encouraged to familiarise themselves with the full details of their rights in Section 5 – Union Consultation, Access and Activities, Clauses 53-64 of the **Crown Employees (Public Service Conditions of Employment) Award 2009**

(<http://www.lawlink.nsw.gov.au/irc/ircgazette.nsf/webviewdate/C8041?OpenDocument>)

- 53. Trade Union Activities Regarded as on Duty
- 54. Trade Union Activities Regarded as Special Leave
- 55. Trade Union Training Courses
- 56. Conditions Applying to on Loan Arrangements
- 57. Period of Notice for Trade Union Activities
- 58. Access to Facilities By Trade Union Delegates
- 59. Responsibilities of the Trade Union Delegate
- 60. Responsibilities of the Trade Union

- 61. Responsibilities of Workplace Management
- 62. Right of Entry Provision
- 63. Travelling and Other Costs of Trade Union Delegates
- 64. Industrial Action

There is also reference to delegates' rights and protections on the PSA website via the following links

<http://psa.asn.au/psa-delegates-rights/>  
<http://psa.asn.au/psa-delegates-protections/>

All delegates have access to various training courses run by the PSA. If you wish to attend any PSA training please go to the following link and register:

<http://psa.asn.au/training/>

PSA organisers are able to assist delegates and build power in the workplace. Arranging meetings with members, identifying and recruiting new members, establishing workplace group committees and providing resources and materials are some of the activities PSA staff and delegates can undertake together.

The PSA is over 100 years old, and PSA delegates are a central part of the union's tradition of defending public services.

**Join the PSA**  
**[membership.psa.asn.au/join](http://membership.psa.asn.au/join)**



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