



Public education won't work without us



1 October 2015

Bulletin to Education sites in the Western Sydney area

My name is Marisa Bosco and I am your PSA Schools Organiser/representative for your area.

In the first week of school holidays, I visited numerous Department of Education worksites in Western Sydney including Nirimba office at Quakers Hill. Unfortunately I do not always get the opportunity to meet all the Administrative and Support Staff individually. However, I have left an information pack, including my business cards at the front office.

As your PSA Organiser, I would like to offer you the opportunity to hold a meeting at your site to ensure members and potential members are kept informed about upcoming changes and provide relevant information that relates to you rights and conditions of employment.

I have held meetings in the area including Blacktown State Office. If you are interested in holding a meeting you can contact me via the Member Support Centre on 1300 772679 or email mbosco@psa.asn.au to organise a day and time that is convenient.

Under your award, the PSA can hold meetings with members at agreed times.

Current hot topics

The new Department of Education Flexible Working Hours Agreement

Meetings are being held between the PSA staff, delegates and the Department in regards to the new proposed Flexible Working Hours agreement. These meeting are occurring on a weekly/fortnightly basis throughout October.

Main concerns that have been raised are as follows:

- **Bandwidth of hours**

Following discussion with the PSA, the Department has amended the draft FWHA that the bandwidth of hours for the majority of the department will continue to be 7:30am to 6:00pm not the proposed 7:00am to 8:00pm.

- **Non-payment upon exit**

Under the proposed FWHA, accumulated flex days will no longer be paid out to an employee on separation, this item is still under discussion.

- **Banking of hours**

Under the new proposed FWHA the option of banking of flex time is to be removed, this item is still also under discussion.

To view the proposed draft agreement click [here](#)

(<http://psa.asn.au/wp-content/uploads/2015/09/Department-of-Education-Flexible-Working-Hours-Agreement-September-2015.pdf>)

Did you know?

Did you know about the Dignity and Respect Charter?

Everyone in the workplace, irrespective of their position, deserves to be treated with dignity and respect. No one should suffer bullying or harassment while going about their work. This can put at risk the health, safety and wellbeing of all employees. The Dignity and Respect Charter, signed in 2008, commits the Department to providing a workplace free from bullying or harassment that allows all staff to be treated with dignity and respect.

Did you know that the PSA has training courses available?

The PSA has Training Courses available. Click

[here](http://psa.asn.au/training/) to view the current training schedule.
(<http://psa.asn.au/training/>)

Courses are available at no charge to PSA members. Non-members wishing to attend our training will need to submit a membership application first. Participants are responsible for their own travel and other costs incurred in attending training. For further information click on the link above, or call the Member Support Centre.

Did you know about the upcoming introduction of the new Performance management and Capability Framework?

Did you know about the workers compensation changes, how it now affects your take home pay?

Join on-line at membership.psa.asn.au/join

Do you want to learn more? "Book a meeting"

Please contact the PSA Member Support Centre on 1300 772 679
or email mbosco@psa.asn.au

Talk to your colleagues about the PSA invite them and ask them to **join**.

Join the PSA
membership.psa.asn.au/join

