



COMMUNITY & PUBLIC SECTOR UNION ♦ SPSF GROUP NSW BRANCH

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20 October 2015

Pam Christie
Managing Director
TAFE NSW
PO Box 707
BROADWAY NSW 2007

By email: pam.christie@tafensw.edu.au

Dear Pam Christie,

Re: 2.5% Public Sector Pay Rise

The PSA(CPSU), AWU (Greater NSW, Port Kembla and Newcastle), United Voice and the Broken Hill Town Employees Union calls on TAFE NSW to pass on the 2.5% pay rise that the rest of the NSW Public Sector has received.

The TAFE NSW employees resoundingly rejected the proposed non-Union Enterprise Agreement that TAFE NSW recently put out to vote. This rejection was primarily over the proposed cuts to wages, cuts to conditions, uncertainty about how the classification system would impact on staff and unfair increase to weekly working hours.

There is no reason why TAFE NSW should not pass on the 2015 public sector pay rise and the Unions are united in demanding that the lowest paid workers in TAFE NSW are not disadvantaged. The pay rise was due in July 2015 and it is now nearly four months later and there is still no pay rise.

The Unions call on TAFE NSW to do the following:

Provide the 2015 pay rise of 2.5% to the Administrative, Support and Related Employees by making an amendment to the *TAFE Commission of NSW Administrative, Support and Related Employees Enterprise Agreement 2013* to read:

27.6 The salaries and rates of pay listed in the Schedules set out in Section 5, Parts A-G of this Agreement are to be read with an increase of 2.5% with effect from the first full pay period commencing on or after 8 November 2015.

If TAFE NSW is required to return to the NSW Wages Policy Taskforce, the Unions call on TAFE NSW to also demand that the 2015 pay rise of 2.5% be approved with an additional lump sum equal to 8.24% of the normal annual salary for each employee covered by this Agreement. This equates to 2.5% of 18 weeks of pay. The respective draft clause could read:

27.7 Each employee covered by this Agreement will receive before Christmas 2015 a lump sum equal to 8.24% of their normal annual salary (calculated as of 30 October

2015); or 2.5% of their normal weekly salary (calculated as of 30 October 2015) times 18, whichever is the greater.

There would also need to be an extension to the Expiry Date for the Agreement. The Unions propose that Clause 3.1 be changed to read:

3.1 *This Agreement shall come into operation on the seventh day after approval by the Fair Work Commission and its nominal expiry date will be 31 December 2015.*

If the additional lump sum is not agreed by TAFE NSW and/or the NSW Wages Policy Taskforce, the Unions request a clear explanation to be provided.

If neither of these are agreed to by TAFE NSW the Unions calls on TAFE NSW to provide a clear explanation to all the employees covered by the *TAFE Commission of NSW Administrative, Support and Related Employees Enterprise Agreement 2013* as to why TAFE NSW believes they do not deserve the same 2.5% pay rise approved by the NSW Government and passed on to the rest of the NSW Public Service.

Yours sincerely,



Blake Stephens
A/Senior Industrial Advocate

Cc: *The Hon. John Barilaro MP*