

PSA (CPSU)

15 OCTOBER

TAFE NSW EDUCATION SUPPORT STAFF
ENTERPRISE AGREEMENT 2015

For discussion at the Enterprise Bargaining Meeting for Administrative, Support and Related Employees
10 October 2015

- 2.5% effective from July 2015 has been approved by the NSW Government.
- The vast majority of Government Sector agencies have passed on the 2.5% without reducing employment related costs
- NSW Wages Policy Task Force – an agency can return to the Task Force at any time for approval of a new industrial instrument

Public Sector Pay Rise – 2.5% for 2015

- TAFE NSW requested bargaining parameters from the NSW Wages Policy Task Force. The PSA(CPSU) does not know what amendments were made by the Task Force however the Union understands the following was requested
 - Two lots of 2.5%, payable July 2015 and July 2016, only if the new classification system is agreed.
 - If the package can be agreed to, then the pay rise to include back pay to July 2015
- Task Force (apparently) required the negotiations to conclude by 15 September. It is unknown whether TAFE NSW requested this date.
- The deadline was then extended after TAFE NSW requested an extension

The 2.5% pay rise

- TAFE NSW has already gone back to the NSW Wages Policy Taskforce to amend the Bargaining Parameters
- There is no impediment for any agency to return to the Wages Policy Taskforce at any time. The Wages Policy says:
 - 3.1.6 Changes to remuneration... may only operate on or after the date the relevant parties finally agree to the change (if the award or order is made or varied by consent) or the date of the IRC's decision (if the award or order is made or varied in arbitration proceedings)

Agencies can Return to the Taskforce

- The PSA(CPSU) is one of “*the relevant parties in relation to a matter requiring agreement*” under the NSW Wages Policy, such as the 2.5% as the PSA(CPSU) is “*an industrial organisation of public sector employees*”.
- The other relevant parties are, TAFE NSW (as the employer), the AWU, United Voice and the Broken Hill Union as other “*industrial organisation(s) of public sector employees*”.
- As of 15 October 2015, the PSA is willing to agree to 2.5% pay rise to be paid to TAFE NSW Administrative, Support and Related Employees effective from July 2015 without any other employee related expenses

PSA(CPSU) AGREES
2.5% TO BE PAID

- There is no impediment to TAFE NSW returning to the NSW Wages Policy Taskforce and requesting that the Bargaining Parameters be amended to the effect of:
 - 2.5% pay rise to be paid to all Administrative Support and Related Employees effective from July 2015 without any other changes to conditions or employee related expenses
- PSA(CPSU) is seeking for TAFE NSW to get approval to pass on the 2.5% public sector pay rise, with back pay, effective July 2015
- negotiations for other matters can continue after that

NEW BARGAINING PARAMETERS
