



28 October 2015

## NSW Trustee and Guardian Business Case - beyond 2017 Industrial Relations Commission dispute

The PSA appeared before Commissioner Newell in the Industrial Relations Commission (IRC) today, 28 October 2015. A number of NSWTAG delegates and members attended the hearing.

The hearing was listed following the announcement of the Business Case by the CEO of NSW Trustee & Guardian (NSWTAG) on 13 October 2015.

### Where to now?

Whilst Commissioner Newell suspended the hearing this morning until a future date to be fixed, he sent a clear message the release of the Business Case falls short of addressing a number of substantial issues, including (but not limited to):

- Impact study of loss of positions and offices in regional/rural NSW
- Significant loss of positions prior to an assessment/review of the pilot study
- Impact study of the changes to how services are delivered to the community by NSWTAG
- Impact of workload as positions are lost.

Commissioner Newell expressed the opinion that **no positions should be lost** in any NSWTAG office until the pilot has been operational and assessed after a three-month period.

NSWTAG indicated the pilot would commence in January 2016. The PSA strongly opposed NSWTAG's pilot implementation timetable, which fails to demonstrate a practical change management plan. It should be noted that the TAGS program which will steer NSWTAG services will not be operational for the commencement of the pilot in January 2016. This is a clear indication of the lack of planning and preparation by NSWTAG.

*Commissioner Newell also stated whilst he cannot overrule a NSW Government decision, he is dissatisfied with the decision to reduce services in regional NSW.*

### What can you do?

Commissioner Newell acknowledged the strong support shown by the attendance of delegates and members at the hearing. He suggested that at the next hearing, he will allow delegates and members to address the Commission.

It is imperative that members support their delegates and each other. Attend PSA and/or members' meetings at every opportunity and raise any issues of concern with the Transformation Team.

- Print out this bulletin and put it up on your notice board
- Ask a colleague to join the PSA
- Get involved as your area contact.

### Update your details

If you have moved, have a new work email, work phone, or work location, please update your membership details [here](http://psa.asn.au/update-your-details/)  
(<http://psa.asn.au/update-your-details/>)

### Delegates on NSW TAG Vocational Advisory Group:

Paul Gavin  
Robin Turnham  
Martin Armstrong  
Peter Edgton  
Craig Hatfield  
Heather Stephenson  
Christine Edmondson

Join the PSA  
[membership.psa.asn.au/join](http://membership.psa.asn.au/join)



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