



JOINT CONSULTATIVE COMMITTEE MEETING 19 NOVEMBER 2015 REVIEW OF CROWN EMPLOYEES (RURAL FIRE SERVICE) AWARD

RFS Management Response to PSA Letter 10 November 2015

19 November 2015

The Public Service Association of NSW (PSA) has advised the NSW Rural Fire Service that it wishes to review and update the current Crown Employees (Rural Fire Service) Award and will be serving a log of claims in due course. Below is a timetable for staff that shows the process for the award review.

Due Date	Activity
9 November 2015	1. RFS Executive had preliminary discussions in relation to the PSA's request to review and update the award and potential log of claims
10 November 2015	2. The log of claims is received by the Service from the PSA
19 November 2015	3. At the JCC meeting to acknowledge receipt of the log of claims 4. Discuss and agree to a timetable for the review process including PSIR approval for negotiation parameters as per Government Wages Policy
27 November 2015	5. The Service to have analysed the log of claims and identified changes suggested for existing award and potential new clauses and impacts 6. RFS Executive to consider the analysis and provide comment
2 December 2015	7. The Service to provide the WAC with the log of claims and analysis 8. The WAC to determine a consultation period to engage all employees and advise the JCC of this timeline
4 December 2015	9. PSIR to be advised RFS and PSA having discussions on proposed changes to award and that negotiation parameters will be sought
To be determined	10. RFS and PSA subcommittee of the JCC formed to oversee consultation and be responsible for the negotiations after the WAC consultation
	Consultation Period from _____ to _____
To be determined	11. WAC examines PSA log of claims and any claims by RFS management 12. WAC to come up with a final list of matters to be taken to PSIR for approval of negotiation parameters before negotiations can commence 13. All matters discussed and evaluated by the WAC and referred to JCC
	Negotiation Period from _____ to _____
To be determined	14. RFS and PSA subcommittee of the JCC negotiate changes to award 15. Final discussions to result in a draft award document identifying what is agreed and what is not agreed in terms of both parties logs of claims 16. The Service to seek approval from PSIR and the PSA from its members 17. NSW Industrial Relations Commission to make a consent or arbitrated award

For further information regarding the above, please contact Danny Moroney
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