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In reply please quote: **JJ:ljm: A13/0201**

3 March 2016

Peter Dunphy
General Manager
Safe work NSW
92-100 Donnison St
GOSFORD NSW 2250

By email: peter.dunphy@safework.nsw.gov.au

Dear Peter,

Re: Schedule 3 of the Safety Inspectors' Memorandum of Understanding

I write with regard to the proposed changes to Schedule 3 of the Inspectors' MOU. Following on from our lengthy discussions culminating late last year in a final proposal to offer alternate career pathways, the Public Service Association of NSW (PSA) put this matter to a vote of its members.

As previously advised, the PSA experienced some significant yet unexpected difficulties with this process which caused a lengthy delay. I would like to take this opportunity to formally apologise for the delays experienced.

The results of the member ballot have now been examined and the majority of members voting have chosen to not support these particular proposed changes. I understand that this will be disappointing for Safework, especially when so much work was put in by all parties to achieve a final proposal that would be seen as desirable by the staff affected.

As the interim MOU had already expired on 30 September 2015, and the career pathways available had reverted to the original process outlined in the MOU, the result of this ballot means that business as usual will be able to continue.

Should you wish to discuss any part of this correspondence or wish to meet to discuss any alternative proposals, please feel free to call me on 0419 603 056 or email jjeffries@psa.asn.au.

Yours sincerely,

Jann Jeffries
Industrial Advocate

cc. Tony Robinson