

Public Service Association of New South Wales

General Secretary: Anne Gardiner ♦ President: Sue Walsh
160 Clarence Street, Sydney
GPO Box 3365, Sydney NSW 2001



Telephone: 1300 772 679
Facsimile: 02 9262 1623
E-mail: psa@psa.asn.au
Internet: www.psa.asn.au
ABN: 83 717 214 309

In reply please quote: AG:lt

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By email: petra.kathagen@facs.nsw.gov.au

Mr Michael Coutts-Trotter
Secretary
NSW Department of Family and Community Services
Locked Bag 3002
Australia Square 1215

Dear Mr Coutts-Trotter

I refer to your International Women's Day email to Family and Community Services (FACS) staff.

I share your view that the workforce contribution of Australian women is not equitably recognised. This is particularly so in the caring sector.

However, your email was disappointing and indeed upset many PSA members across FACS for its lack of sensitivity and appreciation of the impact that the privatisation of Home Care and ADHC will have on their equality of pay and conditions.

The decision to transfer this predominantly female workforce to the private sector will expose them to less secure jobs with lower pay, fewer benefits and a higher turnover rate.

To make matters worse, the two year protection period and maximum of an 8 week transfer package is inferior to the protections given in male dominated privatisations such as NSW Ferries.

I urge you to join the PSA's call on the NSW Government to increase the job protections for your female dominated workforce.

Yours faithfully

ANNE GARDINER
General Secretary

cc: **PSA members in FACS**