

Directions IRC 91735/2016

Package of recommendations and directions to be read in totality.

1. The commission has been apprised of the fact that work bans are currently in place by the PSA and these recommendations will not be given effect until the bans are lifted. Therefore work bans are to be lifted forthwith. This is a strong recommendation and the other recommendations do not take effect until they are lifted.
2. As quickly as possible a specific consultative forum should be established for canvassing with the PSA the matters that were raised today. It is incumbent on the department to share with the PSA information that it is able to share and becomes aware of.

Information is vitally important for employees. What can be said in the forum by the PSA is not fettered.

3. I expect the forum to operate for as long as required and at least for 6 months.
4. There will be no directed transfer of ancillary employees under the enabling act before 1 October 2016 and before a report back in September 2016. I am not stopping ancillary steps to be taken to prepare for the transfer during this period.
5. Both parties have liberty to apply regarding any aspect related to this matter at any time.
6. A report back will be held on 3 May 2016 on any matter related to the dispute.....

Prior to this report back terms of reference must be developed and the consultative forum is to be underway.