

## Service NSW Award 2015

### ***PSA presses for speedy outcome in Service NSW award negotiations***

The PSA bargaining team has pressed Service NSW for a speedy resolution to award negotiations in an effort to ensure existing employment conditions are protected and any agreed salary increases are passed on without unnecessary delay.

It is anticipated a new Crown Employees (Public Sector – Salaries) Award will take effect across the public service from mid-year and both the PSA and Services NSW agree it would be advantageous to secure an agreement by this time.

Services NSW has canvassed the following changes to award arrangements:

- That medical certificates be required where sick leave joins a public holiday or occurs immediately before and after a Rostered Free of Duty day – including weekends for Monday-to-Friday employees. The PSA said it would not agree to this and it has been taken off the table.
- In regard to the progression criteria for Customer Service Representation Driver Testing Classification:
  1. The removal of Driving Instructor Impart Knowledge Test C to MR from Grade 5 Level 2 as it is no longer performed.
  2. The removal of Driver Instructor Impart Knowledge Test HR to HC because it is no longer performed.
  3. Car Driving Instructor Driving Test Class C to be moved from Grade 5 Level 2 to

Grade 5 Level 1. They advised this is a historical error from the RMS award transferred into the Service NSW award. Service NSW further advised it has historically been paid at Level 1, so no employees will be disadvantaged. The PSA is seeking further clarification of this.

- A tidying up of clauses 15-5 and 15-7 under 'Rosters' in the award. The PSA will look at this most closely prior to agreeing to any changes.
- The introduction of 6/7 grade in the classification to cater for the new manager role for smaller Service Centres such as Kempsey, Foster, Ulladulla, Nelson Bay and Kiama.

However, no changes to existing conditions will be made without member endorsement.

In other developments, the agency has further floated changes to the time frame for provision of rosters from four weeks to two. While we understand some staff may support the proposed change, we have so far rejected it and have called for further consultation with the Service NSW workforce.

Finally, Services NSW has agreed to discuss a transfer policy, and policy settings to support transition from full time to part time work, and vice versa.

For further information please contact:

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