

Ms Anne Gardiner
General Secretary
Public Service Association of NSW
GPO Box 3365
SYDNEY NSW 2001

'Without Prejudice'

Dear Ms Gardiner

Crown Employees (Public Sector – Salaries) Award

I refer to your Association's application to the Industrial Relations Commission (IRC) for a variation to the *Crown Employees (Public Sector- Salaries 2015) Award* (the Salaries Award) to provide a 2.5 per cent increase for two years from 1 July 2016.

In response to your application the Industrial Relations Secretary offers a 2.5 per cent increase for one year to salary and salary related allowances to employees covered by the *Crown Employees (Public Sector Salaries) Award* from the first full pay period on or after 1 July 2016.

This offer is made on the basis that your Association agrees to the making of a new one year award, with no further claims for that period. The making of new awards also applies to all awards listed at Schedule A to the Salaries Award.

A one year agreement would enable NSW Industrial Relations and your Association to continue discussions on a 'without prejudice' basis on opportunities for streamlining and modernising public service employment arrangements that could be considered as part of negotiations in 2017.

I am aware that the matter is next listed for conciliation in the IRC on Thursday 26 May 2016 so your early consideration and advice on this offer would be appreciated.

Yours sincerely



Vicki Telfer
**Executive Director
NSW Industrial Relations**

23 May 2016