



The Public Service Association of NSW serves the following claims on NSW Police for variation of the *Crown Employees (NSW Police Force Special Constables) (Police Band) Award 2012*.

General

1. The Award will reflect the specialist nature of the work performed by the Police Band and the unique professional skills and expertise of the Band members.
2. All terms and conditions of employment contained in the Award will be in plain English and all unnecessary duplication and ambiguity will be removed.
3. All existing conditions of employment will be maintained unless otherwise improved as a result of negotiations with the PSA.

Working Hours

4. The Award will contain a formalised arrangement for the operation of Flexible Working Hours.
5. The Award will acknowledge the importance of individual practice conducted during working hours to maintain and improve the skills required by members of the Police Band to perform their other duties.
6. The Award will contain provisions for working at locations other than Police Band headquarters, including conducting individual practice at home.
7. The close-down period over Christmas and New Year will be formalised.
8. There will be a provision relation to reasonable notice being given of changes to scheduled rehearsals and performances.

Travel

9. The Award will stipulate that when a Police Band member is required to perform duty at a location other than at normal headquarters;
 - a. a minimum standard of accommodation is to be provided, and
 - b. a minimum standard of meal is to be provided, or if no meal is provided, meal allowance is paid.

10. An allowance shall be payable for the additional responsibility of driving heavy vehicles to transport Police Band members.

Work Health and Safety

11. The Award should contain specific work health and safety provisions relating to the duties of the Police Band.

12. The fundamental principles of fatigue management are to be enshrined into the Award.

Allocation of uniform and instruments

13. The Award will contain provisions relating to the allocation of uniform and instruments.

Training and Professional Development

14. For the benefit of band members and the NSW Police, the Award will contain measures for training and professional development relevant to their various musical duties.

Union consultation

15. The Award will contain provisions relating to union consultation, access and activities.

Miscellaneous

16. The PSA reserves the right to raise other matters throughout negotiations that are of benefit to PSA members.