

Local Land Service South-East Region restructure

The PSA was invited to sit in on a teleconference on Friday, 29 April 2016 where Local Land Service (LLS) management announced the South East LLS Region Organisational change.

This would include the closure of the Wollongong LLS office.

LLS management believes a change is needed to meet the needs of the customers, stakeholders and investors to deliver improved efficiency and be more resilient in the face of ongoing change, whether it is social, political, environmental, economic, legal or technological, and to operate in a more financially accountable and sustainable manner.

Eight business centres will be affected, with 37 roles either being relocated or deleted. In the current structure for the South East Region, there are 65.14 ongoing roles and in the proposed structure there will be 62.1 ongoing roles.

The Wollongong LLS office is closing, with the roles either being relocated to Berry or being deleted. In the new structure, eight roles identified will be placed in negotiable locations.

LLS management is seeking to commence Phase 1 of the Implementation Plan and appoint Grade 7/8 managers by the end of May. Grades 3-6 and 7-8 non-management roles are to be announced in September.

The PSA has received a number of calls from affected members raising concerns with the lack of clarity provided in the Change Management Plan.

The PSA wrote to the Department of Industry, Industrial Relations Unit seeking a stay of proceedings on the restructure until such time that management, Industrial Relations and the PSA meet to discuss members' concerns.

The Department has given an undertaking that they will meet with the PSA and LLS delegates before implementation of any recruitment processes taking place. A meeting between the parties will occur on Wednesday, 25 May 2016.

The PSA encourages members to provide feedback to the PSA and LLS delegates in relation to the restructure, as the PSA is collating information to take to management.

The PSA is opposed to the closure of the Wollongong office. We acknowledge the Department has given a commitment to the PSA to consult and discuss members' concerns, throughout the change process.

The PSA encourages you to engage members and non-members and emphasise the importance of building a strong and robust union.

What can you do?

- Give a copy of this bulletin to your colleagues
- Print this bulletin and put it up on your notice board
- Ask a colleague to join the PSA.

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Join the PSA
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