

YOUR PAY, YOUR SAY

Independent Commission Against Corruption Award negotiations

The Independent Commission Against Corruption Award's salary increases end on 30 June 2016.

The PSA lodged an application for new salaries to apply from 1 July 2016 for a period of two years. The application included a proposal for a 2.5 percent pay increase each year for two years.

At the Industrial Relations Commission (IRC) on 29 April 2016 the PSA sought hearing dates as the Government's industrial relations laws now make it very difficult to secure back pay for any award should agreement not be reached by 1 July 2016.

The IRC directed the parties to discuss the PSA's application and set out a series of dates to ensure the matter was finalised as soon as possible.

At the Commission on 26 May 2016 the Government responded to our application and formally offered a 2.5 percent increase for one year only, with no change to conditions.

The PSA seeks your endorsement of this salary offer so that we may proceed to reach agreement with the Government. The PSA's advice is that members accept this offer.

The PSA is due back in the Commission on 2 June 2016, and if the above offer is endorsed by members, the award may be made on that date.

Rejecting the offer of a one-year agreement would mean the PSA would have to arbitrate the matter at the Commission and may delay the implementation of the pay increase received. Although we could seek back pay as part of the agreement, this would not be guaranteed and may affect people leaving the service between 1 July, 2016 and the final decision being reached.

To have your say on whether you think the PSA should accept the offer click **HERE**.

(<https://www.surveymonkey.com/r/N2LSTL8>)

The poll on this issue will close on Wednesday 1 June at 12.00pm.

Anne Gardiner
PSA General Secretary

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