

# YOUR PAY, YOUR SAY

The Crown Employees (Public Sector – Salaries 2015) Award, applying to most members, expires on 30 June, 2016.

The PSA lodged an application for a new salaries award to apply from 1 July 2016 for a period of two years. The application included a proposal for a 2.5 percent pay increase for each of the two years.

At the Industrial Relations Commission (the Commission) on 29 April 2016, the PSA sought hearing dates as the Government's industrial relations laws now make it very difficult to secure back pay for any award should agreement not be reached by 1 July 2016.

On 23 May 2016, the Government responded to our application and formally offered a 2.5 percent wage increase for one year only, with no change to conditions.

Read that letter [HERE](#).

<http://psa.asn.au/wp-content/uploads/2016/05/ED-signed-ltr-23052016.pdf>

The PSA seeks your endorsement of this salary offer so that we may proceed to reach agreement with the Government.

The PSA advice is that members accept this offer.

The PSA is due back in the Commission on 2 June 2016, and if the above offer is endorsed by members, the award may be made on that date.

Rejecting the offer of a one year agreement would mean the PSA would have to arbitrate the matter at the Commission and may delay the implementation of the pay increase received. Although we could seek back pay as part of the agreement, this would not be guaranteed and may affect people leaving the service between 1 July, 2016 and the final decision being reached.

To have your say on whether you think the PSA should accept the offer click [HERE](#).

<https://www.surveymonkey.com/r/yourpay2016>

The poll on this issue will close on **Monday 30 May at 5.00pm.**

**Anne Gardiner**  
PSA General Secretary

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[membership.psa.asn.au](http://membership.psa.asn.au)

