

## ADHC International Women's day and discrimination case

As members would know, Family and Community Services (FACS) put out a communication to all staff on International Women's Day. This day celebrates the contributions of women around the world.

With a cruel privatisation hanging over their heads Public Service Association (PSA) members were upset to receive a message from the Department Secretary that was at odds with the Government's actions.

This privatisation will force a predominantly female workforce into a lower paid and less regulated private sector **against their will**. This is a tricky and nasty way to attack the rights of women.

General Secretary Anne Gardiner wrote to FACS Secretary Michael Coutts-Trotter to express the PSA's concern and dismay at the stark difference between words and actions.

You can read that letter [HERE](#).

<http://psa.asn.au/wp-content/uploads/2016/03/img-311155431-0001.pdf>

We have since received a response from the department which you can read [HERE](#).

<http://psa.asn.au/wp-content/uploads/2016/06/2016.05.16-MCT-LETTER-Response-Int-Womens-Day.pdf>

### **PSA action on a potentially discriminatory transfer**

Your union was seeking to have what we view as a discriminatory transfer package lodged in the Australian Human rights Commission on behalf of members. We have been in the process of seeking in-depth legal advice and developing the strategy for our case.

On Friday 17 June the Baird Government passed a regulation (the Regulation) under the Government Sector Employment Act (GSE) which extinguishes

the right of *any* NSW public sector worker to be entitled to redundancy or severance payments where privatisations occur and so called "comparable employment" is available.

**We will now be carefully considering this new and appalling regulation and what impact (if any) it might have on a potential discrimination case the privatisation of disability services.**

For media on this issue, read *The Sydney Morning Herald* article [HERE](#).

<http://www.smh.com.au/business/workplace-relations/government-regulation-will-terminate-redundancy-entitlements-of-public-servants-20160621-gpoc0z.html>

For more information on what actions the PSA is taking to combat the Regulation generally, click [HERE](#).

<http://psa.asn.au/to-all-members-covered-by-the-gse-act-june/>

### **What can you do?**

- Give a copy of this bulletin to your colleagues
- Print this bulletin and put it up on your notice board
- Ask a colleague to join the PSA through our **Member Reward Program** <http://psa.asn.au/rewards/>
- Arrange a PSA visit to your worksite – contact your organising team at [FACSOrganising@psa.asn.au](mailto:FACSOrganising@psa.asn.au)

### **Update and Connect with the PSA**

If you have moved home or work location, or you have changed your contacts, please update your membership details [HERE](#).

<https://membership.psa.asn.au/>

