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In reply please quote: **JS:ljm: A15/0869**

18 May 2016

Tony O'Donnell  
Manager, Employee Relations  
Office of Environment and Heritage  
PO Box 1967  
HURSTVILLE NSW 1481

Dear Mr O'Donnell,

**National Parks Award Negotiations**

I refer to my letter dated 21 December 2015 in relation to the PSA position on the 5/7 loading and subsequent award meeting attended by Assistant General Secretary Steve Turner on 13 April 2016 at National Parks Head Office, Hurstville.

I also stated that the PSA would not meet until after the fire season. There was no agreement to change conditions. In my letter I clearly indicated the PSA's opposition in relation to any attempt to remove the loading. At the meeting of the 13 April Steve Turner discussed the Savings Implementation Plan (SIP) which was arbitrated and settled by the parties on 16 August 2010. The SIP establishes a mechanism to manage any issues with how the 5/7 loading is applied and to whom. It also establishes a mechanism to deal with all issues regarding the award.

To date the department is yet to implement the SIP agreement. As indicated by AGS Steve Turner at the meeting the department is required to implement the SIP to manage issues with the loading. That is specifically by the establishment of regional committees to make decisions regarding potential savings.

The PSA encourage the department to commence establishing the committees and will fully support the committees. Further to this the PSA will not have further discussions on award matters until such time as agreement is reached on the establishment of the committees.

If you would like to meet to further discuss this matter I can be contacted on 1300-772-679.

Yours sincerely,

James Shaw  
Manager