

Pillar

Vote no to enterprise agreement

Thank you to members who came to our meeting at Coniston on June 2016. It was a successful event and members re-stated their position and supported a "No" vote. Details of the ballot are in our previous bulletin, which can be seen [HERE](#).

[\(http://psa.asn.au/pillar-enterprise-agreement-ballot-update/\)](http://psa.asn.au/pillar-enterprise-agreement-ballot-update/)

We understand Pillar management has presented to staff and emphasised the need to protect conditions of employment. It is a shame that they were not so concerned about your conditions when they were spruiking for the privatisation of Pillar.

The PSA is seeking to obtain a longer agreement from Pillar in order to protect conditions for as long as possible. Members have continually expressed the desire to do this.

If staff vote "No" to the agreement, the PSA then will make an application to the Fair Work Commission for a Protected Action Ballot Order ("PABO"). This will be an order to take protected industrial action.

The PSA will then recommend voting for such action, in order to fight to protect conditions. The PSA is proposing the following list of actions:

Do you authorise industrial action against your employer, separately, concurrently and/or consecutively, in the form of;

- An unlimited number of stoppages of the performance of all work for five minutes?
- An unlimited number of stoppages of the performance of all work for one hour?
- An unlimited number of stoppages of the performance of all work for four hours?
- An unlimited number of stoppages of the performance of all work for 24 hours?

- An indefinite stoppage of the performance of all work?
- An unlimited number of stoppages of work, including consecutive stoppages of work, of between one minute and 24 hours in duration?
- Bans or partial bans on participation in staff appraisal processes?
- Bans or partial bans on overtime including for TOIL or working outside the span of hours?
- Bans or partial bans on travel?
- Bans or partial bans on attendance at meetings with Pillar Management?
- Bans or partial bans on wearing corporate uniform?
- Ban on acting in higher grades?
- Unlimited number of state-wide or regional stoppages of work of
 - 1 to 24 hours in duration or bans or limitations on the manner in which work is undertaken
- Industrial action in the form of a ban on the collection and/or entry of any data.
- Indefinite and/or periodic bans on the responding to work-related emails.

We want to put pressure on the NSW Government and the potential purchasers to support a longer agreement.

Please note that if staff vote "No", Pillar is required to continue to bargain with the PSA under the Fair Work Act.

For any inquiries please contact us at cgiudice@psa.asn.au.

There will be a members' meeting on Thursday 29 July at 12:30pm to discuss where to from here. Further details are to be advised.

