

RMS Award Your Pay, Your Say survey

We refer to our previous bulletins [HERE](#), [HERE](#) and [HERE](#) to members on the RMS Award.

[\(http://psa.asn.au/roads-maritime-services-consolidated-salaries-award-2014/\)](http://psa.asn.au/roads-maritime-services-consolidated-salaries-award-2014/)

[\(http://psa.asn.au/rms-salaried-unions-urgent-award-update/\)](http://psa.asn.au/rms-salaried-unions-urgent-award-update/)

[\(http://psa.asn.au/rms-salaried-unions-urgent-award-update-2/\)](http://psa.asn.au/rms-salaried-unions-urgent-award-update-2/)

To have your say on whether you think the PSA should accept the offer click [HERE](#).

<https://www.surveymonkey.com/r/6HK5QGF>

This will only take one minute.

Background

The Roads and Maritime Services Consolidated Salaried Award 2014 ended on 1 July 2016.

The PSA lodged an application for new salaries to apply from 1 July 2016 for a period of two years. The application included a proposal for a 2.5 percent pay increase each year for two years.

As members are aware, the PSA has been fighting to protect your conditions through this process in a hostile environment.

Current position

By bargaining collectively with our fellow unions and with the assistance of the Industrial Relations Commission (IRC), the Government has now offered the PSA 2.5 percent for one year with the following changes to conditions.

- A floating core time of five (5) hours
- Increase in the flextime bandwidth (currently 7:30am – 6:00pm) to 7:00am – 7:00pm
- Protections to existing conditions such as shift penalties, call out/call back and overtime to coincide with the increase in the bandwidth

- Increased provisions of consultation with respect to workplace change
- Improved Dispute Settlement Procedures that include superior status quo provisions
- Job security clauses focused on identifying skills within RMS before pursuing the use of contract labour
- Specific clauses relating to the operation of Traffic Commanders
- Women in Engineering clauses that attempt to address some of the gender inequities with female employment

To view a full copy of the proposed new award in mark-up please click [HERE](#).

<http://psa.asn.au/wp-content/uploads/2016/07/Version-9-Draft-Consolidated-Award-2016-as-at-18-July-2016.pdf>

The PSA seeks your endorsement of this salary offer so that we may proceed to reach agreement with the Government.

The PSA advice is that members accept this offer.

The PSA is due back in the Commission on Tuesday, 2 August 2016, and if the above offer is endorsed by members, the award will be made on that date.

Rejecting the offer of a one year agreement would mean the PSA would need to continue negotiating putting the pay rise at risk and jeopardising the claims successfully negotiated. It would also mean that the current agreement for back-pay of salaries from 1 July will be taken off the table.

To have your say on whether you think the PSA should accept the offer click [HERE](#).

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The survey opens on Friday, 22 July and will close on Friday, 29 July 2016.

Anne Gardiner
PSA General Secretary

