

RMS wants
flexitime
employees to start
earlier and finish
later. And they
want to withhold
your pay rise until
you agree

...

IS THAT FAIR?

Unions believe that changes to Flexitime that save money for RMS should result in pay rises above 2.5% and include adequate protections for union members who don't want to work unsociable hours.

WE ARE FIGHTING FOR:

- 2.5% pay increase effective from the first pay period in July
- Cost savings from changes to employee conditions to deliver an increased pay rise to employees
- job security, consultation and dispute settlement rights
- Professional development
- Protections for Flexitime workers - protect employees' existing overtime and shift penalty rate payments

RMS Management's standover and delaying tactics will not stop unions from fighting for workers. Unions have secured 2.5% back pay from 1 July until 22 July as long as agreement can be reached before this date. Now we need management to agree to enhance conditions and protect workers working Flexitime.

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Stay updated on the union campaign for your RMS Salaried Award: www.unionsnsw.org.au/rms

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