

## Pillar

# Enterprise Agreement passed

On Thursday, 25 August 2016 Pillar management and the PSA/CPSU met to discuss the outcome of the staff ballot on the Enterprise Agreement.

It was announced 323 people out of 402 eligible staff voted. Of those, 298 voted Yes, which represents 92.26 percent. This means the agreement is supported.

All parties have signed the Enterprise Agreement and it has now been lodged. The agreement will be for three years from September.

The lodgement compels all parties to support the agreement and therefore protects conditions for that period of time. It gives the following pay rises:

- 2.5% year 1
- 2% year 2
- 1.5% year 3

This is a significant win for members particularly when you consider that we defeated two attempts for a shorter agreement – the initial proposal was only a 12-month agreement. This is what can happen when members stick together.

The PSA will shortly meet with members to celebrate this win. We also have other issues we want to talk to members about, including fighting off any attempt to shift jobs from the Illawarra region. Whilst there are legislative protections for members, we are concerned about a purchaser looking for loopholes. We will contact members shortly to announce a meeting and celebration.

Are your colleagues members?

Encourage and assist a colleague to join your union online, and we'll say a collective thanks by giving you a **\$75 gift card!**

[\(http://psa.asn.au/rewards/\)](http://psa.asn.au/rewards/)

Yet more reason to be **Proud to be PSA.**

<http://psa.asn.au/wp-content/uploads/2016/05/Proud-to-be-Union-June-2016.pdf>

