

Public Service Association of New South Wales
General Secretary: Anne Gardiner • President: Sue Walsh
160 Clarence Street, Sydney
GPO Box 3365, Sydney NSW 2001

Telephone: 1300 772 679
Facsimile: 02 9262 1623
Internet: www.psa.asn.au
ABN: 83 717 214 309



In reply please quote: *JS:cw:A15/0603*

18 July 2016

Daniel Bushe
A/Manager, Employee Relations
People and Culture
NSW Department of Finance and Services
McKeil Building
4-6 Rawson Place
SYDNEY NSW 2000

Dear Mr Bushe

Re: IRC16/ 148163

We refer to the NSW Government's decision to privatise the Construction Services Group (CSG) in Public Works and transfer staff to the purchaser. The purchaser is TJS Services Group Services Pty Ltd (TJS).

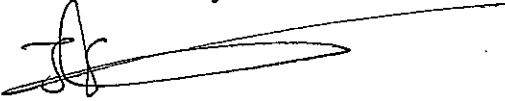
I further refer to the Department's decision to utilise clause 25A of the Government Sector Employment Regulation (GSER) to deny our members in CSG access to the Managing Excess Employees (MEE) Policy. The PSA has the following questions:

1. How long are the salary and conditions protected once staff transfer to TJS?
2. Does the Department assert that the positions at TJS are comparable employment to that of their current roles in NSW Public Works?
3. Does the Department intend to deny access to the MEE policy being offered for staff in circumstances where there is not comparable employment?
4. What are the redundancy arrangements for TJS employees?
5. What policies that will apply to employees?
6. What is the term of the contract with TJS?
7. What arrangements apply to staff at the conclusion of the contract?
8. Are all staff in CSG being offered positions TJS. If not, which positions are not going across?

9. Is there any new information about this arrangement which may not have come to the attention of the PSA.

I seek a response by Thursday 21 July 2016 COB. If you have any queries you can call me on 1300 772 679.

Yours sincerely

A handwritten signature in black ink, appearing to be 'J. Shaw', written over a horizontal line.

James Shaw
Manager Industrial Directorate