



COMMUNITY & PUBLIC SECTOR UNION ♦ SPSF GROUP NSW BRANCH

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6 September 2016

Mr Michael Robinson
Group Manager Workplace Relations and HR Services
Australian Unity Limited
114 Albert Road
SOUTH MELBOURNE VIC 3205

By email: michael.robinson@australianunity.com.au
Cc: htaylor@australianunity.com.au

Dear Mr Robinson,

RE: SALARY ADJUSTMENTS FOR STAFF COVERED BY THE CROWN EMPLOYEES (HOME CARE SERVICE OF NSW – ADMINISTRATIVE STAFF) AWARD 2012

I write to you behalf of the Community and Public Sector Union (CPSU) and refer to our brief conversation today regarding the recent Fair Work Commission decision in the Annual Wage Review 2015-2016 which appears to impose certain variations to **copied State awards** (see paragraph 593 and 664 of the AWR 2015-2016).

Both the *Crown Employees (Home Care Service of New South Wales – Administrative Staff) Award 2012* and the *Crown Employees (Public Sector – Salaries 2015) Award* cover certain transferred administrative employees and are **copied State awards** for the purposes of section 768A1 of the *Fair Work Act 2009*.

We seek your confirmation that the increase in wage rates provided for in the Annual Wage Review 2015-2016 will be paid to employees covered by the *Crown Employees (Home Care Service of NSW – Adminstrative Staff) Award 2012* and *Crown Employees (Public Sector – Salaries 2015) Award*.

We note furthermore that the increase was due to take effect from the first full pay period on or after 1 July 2016, and request that eligible employees receive a lumpsum payment of the amount owing as compensation for the delay.

I thank you for your attention to this matter and look forward to your reply.

I can be contacted on 0408 223 276 should you wish to discuss this matter further.

Yours sincerely,

Thane Pearce
Senior Industrial Advocate