

# Independent Transport Safety Regulator transfer of staff to ONRSR

Dear Independent Transport Safety Regulator members,

The PSA has received two separate pieces of correspondence from ITSR and ONSR, dated 18 August and 8 September, regarding the transfer of ITSR staff. This is in response to PSA/CPSU correspondence sent on 14 June and the 26 July. You can read them [HERE](#) and [HERE](#).

<http://psa.asn.au/wp-content/uploads/2016/10/img-X12122421-0001-7.pdf>

<http://psa.asn.au/wp-content/uploads/2016/10/Pages-from-img-X12122421-0001.pdf>

## What does this mean?

With the *Government Sector Employment Amendment (Transfers to Non-Government Sector) Regulation 2016* in force, the transfer of staff to ONRSR could be made without the suite of options (Voluntary Redundancy/Re-deployment) available to transferring ITSR members.

The PSA is continuing to lobby Upper House Members of Parliament, providing insight into the implications of the 'Regulation' and how this would disadvantage members and short change the public.

Comparable employment for the purposes of the 'Regulation' is very specific to certain conditions of employment. These conditions

are outlined in Premier's Memorandum M2016-02 which can be viewed [HERE](#).

<http://arp.nsw.gov.au/m2016-02-transfer-government-sector-services-or-functions-non-government-sector>

In their letter dated 18 August, ONRSR has provided detail with respect to offering comparable employment.

The PSA will provide a comparison of entitlements under what would be the "Copied State Award" (the Crown Employees (Independent Transport Safety Regulator) Award 2016) and the current ONRSR Enterprise Agreement. The PSA recommends members study these documents in order to be fully across the issues surrounding the transfer of employees.

## PSA members' meeting

The PSA proposes to meet with PSA members and other affected unions at 12pm on Friday 14 October. The purpose of the meeting would be for the PSA to advise members on the current options available, and to ask what direction the membership may wish to proceed. This is an important meeting and the PSA encourages members to attend.

The PSA was advised on Thursday about a further announcement on 18 October. The CEO has agreed to a members' meeting after that announcement.

