

cc GenSec



INDEPENDENT
TRANSPORT
SAFETY
REGULATOR

8 September 2016

Level 22, 201 Elizabeth Street
Sydney NSW 2000

Tel: 02 8263 7100

Fax: 02 8263 7200

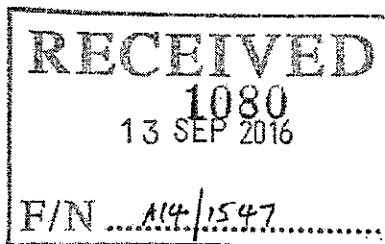
PO Box A2633

Sydney South NSW 1235

www.transportregulator.nsw.gov.au

ABN: 40 134 451 203

Ms Anne Gardiner
General Secretary
Public Service Association of NSW
GPO Box 3365
Sydney NSW 2001



ITSR Ref: A594229

Dear Ms Gardiner

Re: Transfer of ITSR employees to ONRSR

Thank you for your letter dated 14 June 2016 regarding transfer of ITSR employees to the Office of the National Rail Safety Regulator (ONRSR).

At the meeting with representatives of the PSA/CPSU, I advised that while Government approval has been given for this transfer, this was subject to finalisation of the administrative arrangements concerning the staff transfer package. Discussions regarding these administrative arrangements are still ongoing and as a result I am unable to provide full details at this point in time. Once these are available I will ensure appropriate consultation occurs with staff and your organisation.

I can however, confirm that there are no plans to offer voluntary redundancy to staff offered roles with ONRSR with the background regarding this as follows.

In January 2013 ONRSR became accountable for delivery of rail safety regulation in NSW. Rail safety staff in the Independent Transport Safety Regulator (ITSR) continued to perform rail safety work through a service level agreement with ONRSR, as the accountable entity.

In July 2013 the working relationship between ITSR and ONRSR was enhanced through implementation of an integrated organisation structure. This new organisation structure covered all staff in rail safety officer and related roles, together with support staff required for the effective delivery of the regulatory function.

The integrated structure has proved very successful and when transition occurs these staff will not be required to perform work that is different to what they are currently performing.

Additionally, the objective of the discussions currently underway to finalise the transfer package is to ensure that the employment offer to facilitate transition is based on comparable employment.

Therefore, given that for the vast majority of staff there will be no change to work requirements and employment arrangements will be comparable including that prior service will be recognised for the new employees, staff offered roles with ONRSR will not be offered voluntary redundancy. This

ITSR

Safe transport for NSW

approach is consistent with NSW Government policy as set out in Premiers Memorandum M2016-02-Transfer of Government Sector Services or Functions to the Non-Government Sector.

I have informed ITSR staff and ONRSR of these arrangements.

When aspects relating to the transfer are finalised I will provide further information.

Yours sincerely



Paul Harris
Chief Executive